

# Walmart Associate Discount Card

## What you need to know about your Walmart Associate Discount Card

NOTE: Any information in this document is intended to support the Discount Card Policy. In the event of a discrepancy between this document and the Discount Card Policy, please use the policy for clarification.

As a Walmart associate, you get a 10 percent discount on regularly priced general merchandise and fresh produce when you use your Walmart Associate Discount Card at any Walmart store in the United States. You can also get the same discount on select merchandise on Walmart.com.

Sam's Club field associates get a free membership to Sam's Club rather than a Walmart discount card. Sam's Club associates are, however, eligible for a 10 percent discount on fresh produce at Sam's Club with their membership card.

## Who's eligible?

As a newly hired Walmart associate, you and your legal spouse or domestic partner are eligible for an associate discount card on your 91st day of continuous employment.

You don't need to enroll for a discount card—it's automatically ordered for you and your spouse and mailed to your home address.

Make sure you've given your current home mailing address to your personnel representative. If your address is wrong, it might take longer to get your discount card.

If you have an eligible dependent, he/she can borrow your discount card and use it for his/her own purchases. An eligible dependent is defined as (1) an unmarried child 19 years of age or younger or (2) an unmarried child 22 years of age or younger if he/she is a full-time college student. Individual discount cards will not be issued to your dependent children.

## Changes in marital status

If you get married, you can order a card for your spouse by using the Online Discount Card Application available on the at [One.Walmart.com/DiscountCard](https://One.Walmart.com/DiscountCard). If you get divorced, your ex-spouse is no longer eligible for any discounts. Please cancel their card using the Online Discount Card Application.

## Spouse/domestic partner eligibility

The spouse of an associate is defined by the law of the state where the associate resides and includes same-gender spouses.

Domestic partners are eligible for a discount card that meets the domestic partner definition on the discount card policy. You must request a discount card for your domestic partner on the Discount Card Online Application available on [One.Walmart.com](https://One.Walmart.com).



## Tax requirements

Federal tax law requires that discounts received by an associate's domestic partner or civil-union partner must be treated as taxable income to the associate. State and local laws may have similar requirements. Talk to your tax advisor for more information.

Some states require associate discounts to be treated as taxable discounts, and you may see your discount reported as taxable income. You should speak with your tax advisor for more information.

## Proper use of your discount card

You're personally responsible for the proper use of your discount card—whether it's used by you, your spouse, or your legal dependents as defined above. Please remember:

- Don't lend your card to anyone who isn't authorized to get the discount.
- You shouldn't use another associate's discount card.
- You shouldn't shop for others to get the discount for them.
- Items you buy with your discount card shouldn't be bought for the purpose of resale, for use in a business, or if you're going to be reimbursed for the purchase.
- You should cancel a lost or stolen card immediately to avoid unauthorized use by someone else. To cancel, go to the Online Discount Card Application available at [One.Walmart.com/DiscountCard](https://One.Walmart.com/DiscountCard). A replacement card will be mailed to you within 7–14 business days.
- Any discount will be applied to all items you return or exchange.

Unauthorized use of the Associate Discount Card and abuse of this benefit can result in: Loss of the benefit; and Disciplinary action, up to and including, termination.

## What isn't eligible for a discount?

Items that don't qualify for a discount include:

- Sale, clearance, or marked-down items
- Most grocery items (other than fresh produce)
- Eye exams in vision centers
- Items bought using a tax-exemption ID number
- Items bought for company use when Walmart is reimbursing the expense
- Gasoline purchases
- Items bought for charitable events if the associate receives money to buy items or they'll be reimbursed

## Terms and Conditions that apply when you use your discount card on [Walmart.com](https://Walmart.com)

Every time you buy something on Walmart.com, you'll be asked to enter your discount card information.

Items that aren't eligible for a discount include, but aren't limited to:

- Clearance items
- Shopping cards

- Marketplace items
- Online gift cards
- Digital download – album (audio)
- Digital download – track (audio)
- Shipping charges

Walmart.com reserves the right to change its policy on what items are eligible for an associate discount at any time.

## Q&A

### How do I change or replace my card?

---

You can ask for a replacement card by using the Online Discount Card Application available at [One.Walmart.com/DiscountCard](https://One.Walmart.com/DiscountCard).

### What if my card is lost or stolen?

---

Tell your personnel representative when your card is lost or stolen and order a replacement card by using the Online Discount Card Application available at [One.Walmart.com/DiscountCard](https://One.Walmart.com/DiscountCard).

### How does the Long-Term Service Discount card work?

---

If you're eligible for a Long-Term Service Discount Card, you won't have to fill out a form to get it. You don't need a new card, and you don't have to do a thing! Our system will know when you've reached your length of service milestone, so your current discount card will automatically convert to a Long-Term Service Discount Card. It will remain active after you leave the company.

As always, if your card is lost, stolen, or needs replacing, please contact People Services right away at [800-421-1362](tel:800-421-1362).

## Other Resources

---

**Discount Card Policy** on [One.Walmart.com](https://One.Walmart.com)

**Online Discount Card Application** at [One.Walmart.com/DiscountCard](https://One.Walmart.com/DiscountCard)

### Personnel Contacts:

- Facility Manager
- Personnel Representative
- People Services Team [800-421-1362](tel:800-421-1362)