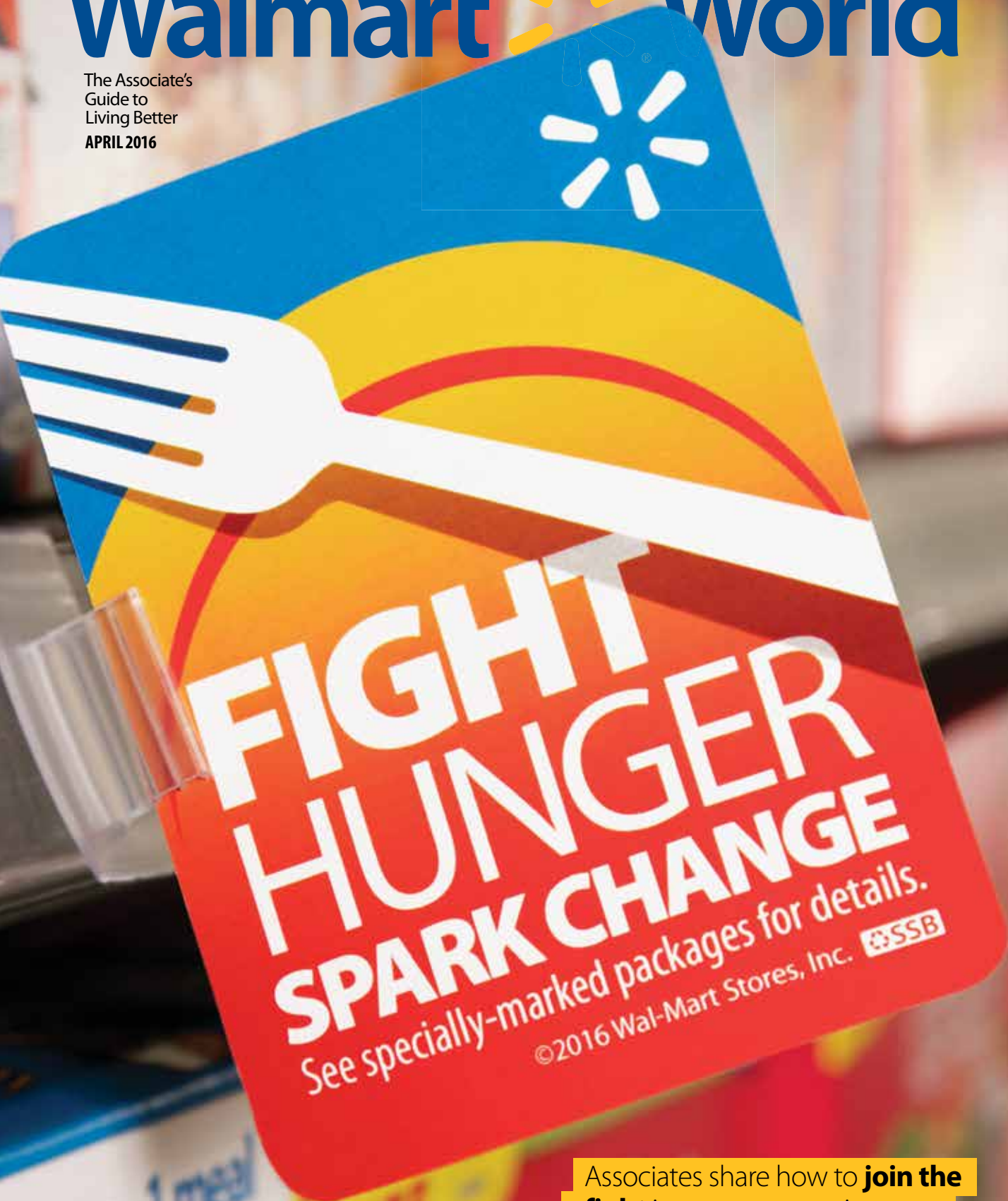


Walmart World

The Associate's
Guide to
Living Better
APRIL 2016



Associates share how to **join the fight** in your community. **PAGE 22**

Now at **Walmartworld.com!**



Feed the Fight

This month at Walmart, associates and customers across the nation join together to fight hunger through product purchases, donations, and social media. Learn more at walmartworld.com/Hunger.



Make Brunch for Mom

Find out how to make a memorable brunch in minutes. Plus, tell us the first Mother's Day gift you ever gave or received at walmartworld.com/MothersDay.



What Makes Your Job Fun?

How are you bringing the fun to your store and giving customers a great shopping experience? We want to know! Tell us at walmartworld.com/RetailFun.



**Join the
Conversation!**

We want to hear from you! Share your comments—including story ideas—at walmartworld.com/YourStoryIdeas.

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How **Dianna Hamper** and her team help those in need in their community.



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This Garden Center's Service Grows Sales



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“ Store associates are the real front line of Walmart. They are in touch with our customers every day. ”

Sam Walton

FROM THE EDITORS

Simple Act, Big Impact

One in seven Americans faces food insecurity. In other words, hunger exists in every community in the U.S. That's why the Fight Hunger. Spark Change. event happening in stores now is so important—it gives us all the chance to make a difference close to home. Turn to Page 22 to see how you and your customers can get involved. **THE EDITORS**

Picture This!

I loved the picture that went with the Inside Walmart story ["Catch of the Day," January 2016]! I have had several associates tell me that it caught their attention and made them stop and read about it. They thought it looked like a lot of fun. And many of them are now going to try the product.

Catherine Johnson,
buyer, seafood, Home Office

Thanks, Catherine—and thanks for being such a good sport!

Is there an associate at your store or facility with a great story to tell? Tell us at walmartworld.com/YourStoryIdeas.



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Printed on partially recycled paper

Nabil Zeghari

Promoted to:

department manager,
liquids and snacks,
Store 3795, North Bergen, N.J.

**What His
Manager Says:**

"Nabil is a real go-getter. He has ambition to grow the company, which is really good. With that, he's going to go beyond expectations within his department."

Hussein Jaafar, assistant manager, grocery and consumables

What Nabil Says:

"You have to make sure you're improving. You have to show your manager you're taking care of your department. When customers come to shop, they have to find what they're looking for. That's my responsibility—to make sure we have all of the products that they need."

Lessons From Nabil:

- Complete each task 100 percent.
- Always look to improve.
- Follow the CFF process.



Have you recently been promoted? Tell us at walmartworld.com/YourStoryIdeas. Learn more about career opportunities at careers.walmart.com.



“You have to treat the customers how you want to be treated. That’s what they expect from us.”

Nabil Zeghari

“Apparel starts to bring out all the spring colors and themes. Also, the garden center gets a ton of new flowers.”

Frank Ambriz, CAP 1 supervisor,
Store 500, El Paso, Texas

“When we start putting out Easter merchandise, I feel like spring is here.”

Amanda Powell, cashier,
Store 1294, Marion, Ind.

What’s the first sign of spring at your store?

“When you come in the door and see all the flowers. We have tulips, primroses, and cyclamen.”

Catherine Price, cashier,
Store 946, Piedmont, Mo.

“The store gets more colorful with all the pastel-colored apparel and merchandise.”

Austin Pierce, sales associate, produce,
Store 3702, Jacksonville, Fla.



What’s Your Take?

How do you know spring has sprung at your store? Tell us at walmartworld.com/Spring.

Meet the Two New Walmart Radio DJs!

Congratulations to **Antonio Williams** and **Bo Woloszyn**, winners of the Walmart Radio DJ Search contest.



The votes are in, and Walmart Radio has *two* new DJs! "Bo and Antonio are such a truly dynamic pairing that the prospect of bringing both in was too great to ignore," says **Russell Bloodworth**, manager of Walmart Radio at the Home Office. "Each is a perfect complement to the other." Expect to hear their voices on the airwaves in stores nationwide by June.

✦ Learn more about these winners at walmartradiodjsearch.com or look for an interview with them on *Walmart Today* at blog.walmart.com.



"As the voice of Walmart, I can speak for the associates and take what I learned through the years at the store to the microphone."

Antonio Williams, co-manager,
Store 3777, Frisco, Texas



"It's always been a dream of mine to have a national radio show. My excitement for radio is what's going to take Walmart Radio to the next level."

Bo Woloszyn, field project manager,
Store Planning, Division C, covering
Ohio and Kentucky



THE

Guide

Create a Beautiful Yard

Both Earth Day and Arbor Day are in April, which is also National Garden Month. Clearly, it's time to enjoy the great outdoors. We know our customers will be looking to make their yards as inviting as possible—and we've got the products to help.



Lawn and Garden

Grow It Greener

Earth-friendly plant goodies can help improve your lawn and garden.

Organic, more natural products often appeal to gardeners. “We’re seeing a parallel with grocery and garden in that more customers are wanting organic products,” says **Brian Salmon**, senior buyer, lawn and garden chemicals, Home Office. Walmart is responding: This year, Walmart estimates about 15 percent of the plant food they’ll sell will be organic.

Plant Food **EcoScraps Natural and Organic All-Purpose Plant Food**

* Contains recycled food waste, which helps keep that waste out of landfills.

Top Sales!
May is our top sales month for plant food.

 **Boost Your Lawn Knowledge**
Find more lawn and garden care tips at [walmart.com/patioideas](https://www.walmart.com/patioideas).

GREENER TREATMENTS

Top performers for healthy plants and a healthy planet.



Liquid Plant Food **Espoma Organic Grow All-Purpose Plant Food**

* Package with easy-dose system pours correct amount—no measuring, no mess.



Fungicide **Garden Safe Fungicide 3 Ready-to-Use**

* Tip: To help avoid leaf damage, spray during cooler parts of the day, like early morning or late evening.



Lawn Fertilizer **Milorganite Organic Nitrogen Fertilizer**

* Iron-fortified formula is good for grass, trees, shrubs, and flowers.



Lawn and Garden

Gas-Free Lawn Care

Today's battery-operated tools can power through yard work.

Battery-powered tools are getting more powerful. "Walmart has two types of customers shopping for battery-powered tools," says **Paul**. One type already uses them and is now looking for premium power. Others want an alternative to their current gas-powered tools. As these buyer-recommended choices show, Walmart has options in store and at Walmart.com that meet both needs.

Insights from **Paul Heilman**, senior buyer, outdoor power equipment, Home Office



Add a Service Plan
Walmart's Product Care Plan offers protection beyond the manufacturer's warranty. Get details in your store.

			
Battery voltage	20 volts	40 volts	60 volts
Good for	Small jobs and lightweight versatility at an entry-level price	A balance of top-end performance and affordability	Premium, gas-like performance
One to try	WORX Cordless Li-ion Sweeper/Blower	GreenWorks 13" Cordless String Trimmer With 2 Ah Battery and Charger	Snapper Cordless Hedge Trimmer With 2 Ah Battery and Charger
Walmart.com rating	★★★★	★★★	★★★★★
Did you know?	Roughly 25 percent of blowers in stores this year are battery-powered.	Sales for trimmers typically peak in May and June.	New this year! The Snapper 60-volt family is available only at Walmart.



All Available at Walmart!

Mr. Coffee French Press, The Pioneer Woman Flea Market Happiness mugs and plate, The Pioneer Woman Vintage Bloom cloth napkin, and The Bakery at Walmart Mini Muffins

Dress It Up! Mainstays Outdoor Toss Pillow


Lower price and new prints! Customers approve—sales have already shown a jump over last year.

Home

Claim Your Outdoor Space

Easy options for soaking in the scenery.

Walmart’s research shows that customers often spruce up their yards in early spring. From small decorative upgrades to comfortable furniture options, the products here can help you get ready for more outdoor time—by creating your ideal backyard oasis.

	LARGE SPACE	SMALL SPACE
Furniture	 <p>Better Homes and Gardens Carter Hills Outdoors 4-Piece Conversation Set This set features our most durable cushion and frame materials.</p>	 <p>MADE IN THE USA Arlington House Wrought-Iron Bistro Set This compact set is durable and great for small spaces.</p>
Lighting	 <p>Better Homes and Gardens Parkview Path Light New for 2016! Features dual LED lights—it’s our brightest light of its kind.</p>	 <p>Better Homes and Gardens Edison String Lights String lights are a hot trend in patio décor. This strand has a lighted length of 14 feet.</p>
Planters	 <p>Southern Patio Clearwater Ivory Urn Introduced to some stores last fall, it’s coming to more stores this spring.</p>	 <p>Southern Patio 18" Planter Tip: Plant multiple items in one pot. Try a colorful bloom (like orange or pink impatiens), a spike plant, and a sweet potato vine.</p>



Infinity Bird Feeder

Good for:
general seed
 * Platform-style feeders offer a 360-degree view for bird-watching. To entice a variety of birds, try 3-D Pet Products Premium Songbird Food, which is highly rated on Walmart.com.



Southern Sales and Marketing
Mason Jar Hummingbird Feeder

Good for:
nectar
 * Hummingbirds also eat pests like small insects and spiders. Invite them to your yard with this stylish feeder.



MADE BY A WOMEN-OWNED BUSINESS
Mr. Canary 'Pair of Socks' 2-Pack Thistle-Sock Bird Feeder

(includes thistle seed)
New in stores!
 * These single-use thistle feeders appeal to finches and other small birds. Just hang and enjoy.

Lawn and Garden

This Yard's for the Birds!

Three feeder options to bring feathered friends to your backyard view.

Bird-related products are the largest category in Walmart's lawn and garden department. It makes sense, as there are roughly 81 million bird-watchers in the U.S. "There are more birders than there are fishermen in the U.S.," adds **Tonya Pullen**, buyer, lawn and garden-bird category, Home Office. And they're active now: April and May are peak months for bird-feeder sales.



10 ITEMS OR LESS

Gardening Essentials

Stay comfortable and protected this planting season with these products, all available at Walmart.

1. **EVA Kneeling Pad**

* This foam pad adds cushion on hard ground, and the built-in handle makes it easy to carry around the yard.

2. **3M TEKK Protection Lawn and Garden Respirator**

* This adds an extra layer of protection for gardeners with allergies.

3. **Off! Deep Woods Insect Repellent**

* This customer favorite offers up to eight hours of protection from mosquitos and more.

4. **Equate Maximum Strength 1% Hydrocortisone Anti-Itch Cream**

* Walmart's Private Brand version works as well as options from national brands.

5. **Equate Ultra Protection Continuous Spray Sunscreen, SPF 50**

* Sunscreen is essential when working outdoors. This spray formula is quick and easy to apply.

6. **Midwest Gloves Men's Max Performance Gloves**

* These gloves are also handy for general utility use around the home.

7. **Midwest Gloves Max Performance Gloves, Ladies**

* The hook-and-loop wrist closure helps keep gloves in place while you're digging.

8. **Packable Hat**

* This season, we've updated our floppy hat with a moldable wire brim.

9. **Claritin Non-Drowsy 24 Hour Allergy Medicine**

* This product tends to cause fewer side effects than its competitors and is a top anti-allergy brand on Walmart.com.



Stores. Customers. Company.

It's
My

Walmart



SUCCESS STORY

Bottle Service

Elizabeth Barton,
front end supervisor,
Store 447, Del Rio, Texas

Product: Great Value water
bottles, 500 mL, 35-pack

Sales for September 2014:
\$8,416

Sales for September 2015:
\$24,751

Increase: 194 percent

How I did it: "Usually, we keep water bottles in the drink section, but because it was almost 100 degrees out, we put cases around the store to be more convenient. We had cases in the garden center and at the entrances to grocery and general merchandise. I put up signs to note how it was priced. The 35-pack is a great buy."

**Win VPI.
Earn Cash!**

Learn more about
the VPI program
at [walmartone.com/
VPI](http://walmartone.com/VPI), or search "VPI"
on The WIRE to
sign up.



Jonathon Housel (left), department manager, lawn and garden, looks at stock with Store Manager **Michael Johnson**. "Lots of our customers are gardeners, so it's important that our associates are trained and can talk about the products," says Jonathon. "We try to walk customers to products instead of pointing so we can be there to answer any questions."



Business Is Blooming

Cultivating relationships with customers and growers helps sales thrive at this garden center.

The garden center at Store 5227 in Burke, Va., is small for a Walmart garden center. Still, last year it ranked second in the U.S. in terms of sales.

How did these associates do it? According to **Michael Johnson**, store manager, it comes down to knowing what customers want—and taking a creative approach with local growers. Here's a look at what they've done:

Outstanding Service
A great customer experience starts with friendly, helpful associates—an area where this store went the extra mile.

- **Tripled weekly deliveries.** With little room for inventory, this helps keep up with demand.
- **Held daily conversations with growers.** This ensures a quick response when stock runs low.
- **Received expert training in plants and plant care to better serve customers.**
- **Prioritized Clean, Fast, and Friendly.** The team makes sure aisles are uncluttered and the garden center register is open.

Listening to customers is one of the most important pieces, says Michael. For example, because many customers live in older neighborhoods with gigantic trees, Store 5227 offers more shade-loving plants. "When customers ask for a product, they have a goal in mind," says Michael. Helping them reach that goal drives sales and creates ideal growing conditions for the business.

On the Trail

Walmart's Ozark Trail brand has everything you need for your next adventure.

Outdoor for Less

Ozark Trail was launched in 1987 to deliver quality outdoor products at great prices. The brand includes coolers, flashlights, tents, and camping essentials.

Research-Proven Warmth

At Kansas State University's Institute for Environmental Research, Ozark Trail's sleeping bags undergo the same testing for insulation and warmth as military-grade sleeping bags.

Setting a Standard

Ozark Trail tents meet the highest standard in rain testing on recreational tents. Their seams and zipper seams are fully taped for water resistance, and they have e-ports for electrical cords.





300+

SKUs in the
Ozark Trail
brand



Good Sport

Sharon Neuner, department manager, sporting goods, at Store 3241 in Glendale, Ariz., shares her success secrets.

How can associates make sure they have what customers need?

You need to pay attention to your customers. If you do, you hear over and over about what items people are interested in. That's what we need to stock.

How do you make customers feel welcome?

Every customer is a little bit different and has different needs, so you need to be knowledgeable. If you know about the products and what people need, you can let them know how products will help them.

How do you deliver on Clean, Fast, and Friendly?

Zoning daily is key. And keep the counters and glass clean. It's as if someone were coming to your house. You want it to be presentable and inviting.

“After more than 15 years in retail, I know that customers are the No. 1 priority. We go the extra mile for the customer.”

Sharon Neuner

Heard About the **New Simplified** Return Policy?

The new policy will help us improve customer service and will hit Supercenters and Neighborhood Markets by the end of April.



"We want to simplify the message to our customers. We want to let them know that we are here to help, and we want them to have a great experience."

Lori Wise, manager, Front End Central Operations, Home Office



Within 90 Days
Most merchandise can now be exchanged or refunded within 90 days of purchase, with or without a receipt.

Easy to Use
More items can be returned within a longer period of time after purchase, including air beds, generators, air conditioners, and more.

A new counter mat is coming!
The two-page policy will be displayed for customer review.

More Stories Online
Get the scoop at walmartworld.com/News.

Walmart Recognized for Waste Management

The U.S. Chamber of Commerce Foundation says Walmart helped keep about 30 million pounds of food from becoming waste in 2014.

First Walmart Store Opens in Nicaragua

Walmart operates in 28 countries worldwide. Watch for our June issue for more about associates from around the world.



Also: Traffic in stores increased for the fifth consecutive quarter, and global e-commerce sales increased roughly 8 percent.

pick of peppers

“Produce is only fresh for a certain number of days,” says **Michael Agostini**, senior fresh merchant for salad vegetables, Home Office. “Our goal is to give those days to the customer, not use them up.” Here’s what it takes to deliver fresh goods like peppers to stores as efficiently as possible.

Bobby Murphy, produce merchandise manager, brings the freshest possible peppers to customers at Store 6578 in Richland Hills, Texas.





To ensure fresh peppers year round, Walmart buyers follow the crop northward. It starts with Florida and Mexico in the winter, then goes from Georgia to Southern California in the spring, and reaches the Northeast, Midwest, and Pacific Northwest in the summer and fall.



Amy Forsgren, quality control clerk, at Distribution Center 6090, in Corinne, Utah, carries an RPC of peppers. A 53-foot semitrailer could hold 1,200 RPCs.

A pepper should be sold within 10 to 12 days of picking.

In the Field

Timing is everything. Walmart partners with growers before planting begins, so stores will always have the freshest options available as the growing season moves from south to north.

Close inspection. Peppers must meet strict specs for size and firmness, with few defects. They're packed into reusable plastic containers (RPCs) and then loaded onto pallets. No more than 2 percent of a pallet, which contains 40 to 50 RPCs, can have any decay.

In Transit

Another inspection. As peppers are unloaded at Walmart's distribution centers, quality control associates again inspect for shape, size, and quality. Associates can refuse shipments that don't meet specs.

Perfect conditions. Approved pallets are loaded onto pre-cooled trucks. Bulkheads drop down to separate different temperature zones. Peppers are slotted among other produce items in a 34 F chamber at 90 percent humidity.

In Stores

Culled or sold. Associates watch for the few peppers that are broken or have stem rot. "We get as many eyes on the floor as possible," says **Kenny Hackman**, produce manager at Store 359 in Fayetteville, Ark.

Happy customers. "We're selling more peppers all the time," Kenny says. And that's where freshness pays off.



FROSTED FLAKES

1 item = 1 meal

FIGHT HUNGER SPARK CHANGE

See and on the side of your Feeding America® package. See [walmart.com/meal](#)



Join the **Fight**

Walmart's Fight Hunger. Spark Change.

initiative—in stores this month—offers three simple ways to help feed the hungry in your community (see below). Getting involved is easy, both for you and for your customers. If you're ready to take up the challenge, the associates here show how it's done.

1

Purchase
**participating
products.**

2

Post
#FightHunger
on social media.

3

Donate
at the
register.



Proud
Walmart
Associate

Walmart
Save money. Live better.

Lorraine Harrison, department manager, dry grocery, Store 5293, Valley Stream, N.Y.

1

Purchase participating products.

Keeping products on shelves means more help for the hungry.

The secret to driving sales of participating products is no secret at all. It's making sure shelves are stocked so customers can always find these products.

That's the advice of **Lorraine Harrison**, department manager, dry grocery; **Patrick Sinclair**, department manager, meat; and other associates at Store 5293 in Valley Stream, N.Y., which sold the most sponsored products during the 2015 Fight Hunger. Spark Change. campaign. They helped to secure almost 60,000 meals for their local Feeding America® food bank.

"When the sponsored freight comes in, we push it," Patrick says. A military veteran, he stresses that discipline and focus are essential. "When you come to work, come to work."

Lorraine adds, "I'm proud of what my store has been able to do."

Store 5293 sold more sponsored products than any other store in the U.S. in 2015.

Patrick Sinclair, department manager, meat, Store 5293



VOICES FROM THE FIGHT

"There's more need in your community than you realize.

This program brings it attention. Customers are very willing to help by purchasing things that are going to help people in need. Even if you think it's just a little bit, it is helping people in need."

Kelly Dunaj, department manager, grocery, Store 1440, Tooele, Utah. Store 1440 sold the most participating products in Utah for the 2015 Fight Hunger. Spark Change. campaign.



Meet associates fighting hunger all over the U.S. at walmartworld.com/Hunger.

2

Post **#FightHunger** on social media.

Share **#FightHunger** to make more donations happen.

If you want to make a lot of social media connections, ask for the help of someone who knows a lot of people. That was the tactic that **Charlene Liggins**, manager of Store 2645 in Blackstone, Va., used to engage people in her community with her store's **#FightHunger** posts. With the help of **Lisa Mayton**, department manager, fabrics and crafts, Charlene and the team at Store 2645 posted to Facebook during each day of the 2015 campaign. They were recognized by Walmart for being one of the most social media-engaged stores, which led to donations to help fight hunger, too.

"It's really fun," Lisa says. "It's great to share what we're doing with others."



From left: **LaTorya Tisdale**, department manager, toys; **Denise Vaughan**, claims supervisor; **Lisa Mayton**, department manager, fabrics and crafts; **Cynthia Bennington**, department manager, checkouts; and **Charlene Liggins**, store manager, all of Store 2645, check their store's Facebook page.

DID YOU KNOW?

48.1 Million

Number of Americans living in **food-insecure** households in 2014

15.3 Million

Number of children living in food-insecure households in 2014



VOICES FROM THE FIGHT

"There are a lot of people who are down on their luck. We're doing something that's so important for the community. I work with groceries, and everything I can save and donate, I do."

Kristina Herrera, grocery claims associate, Store 2249, Chehalis, Wash. Store 2249 sold the most participating products in Washington for the 2015 Fight Hunger. Spark Change. campaign.



Meet associates fighting hunger all over the U.S. at walmartworld.com/Hunger.

3 Donate at the register.



Share a smile to make a connection.

"If you're not having fun, you're doing something wrong," says **Russell Pinegar**, cashier at Store 892 in Ankeny, Iowa. Russell says it's especially true when asking customers to make cash donations at the register.

"If somebody has a check, I'll say, 'you're donating the whole check, right?' And they look at me like I'm crazy. So then I say, 'how about a few dollars instead?'" he says. "The worst that happens is they say no."

Staying positive—and not being afraid to ask—helped cashiers like Russell and **Kimberly Miranda** make Store 892 one of the top stores in the U.S. for cash donations to fight hunger. "I just ask customers if they'd like to round up to the nearest dollar," Kimberly says. "Most are happy to help."

Russell and Kimberly are happy to help fight hunger, too. "I've had a lot of good breaks," says Russell. "Working to help somebody else is a gimme."

DID YOU KNOW?

4 Billion

Number of meals
Walmart committed to providing access to by 2020

Keep Fighting

Here's how Walmart empowers associates to keep fighting hunger all year long.

Every year, stores donate thousands of pounds of close-dated food (products nearing their expiration dates) to Feeding America® food banks. Last year, Store 4145 in Greer, S.C., donated the most: 134,138 pounds of food, enough to generate nearly 161,000 meals.

Since opening its doors in 2013, Store 4145 has been committed to having as little waste as possible. Store Manager **Kirsten Tucker** and the associates carefully track what's sold and pulled and use "Would I Buy It" (WIBI) guides to make decisions on what should be donated versus discarded. They also keep a close watch on product rotations, pulling products that haven't sold in time to donate them.

Kirsten says these best practices are built into her associates' routines. "We don't have to focus on it anymore," she says. "It's just the process for us."

VAP and Event VAP

Through Volunteerism Always Pays (VAP), associates can apply for grants to secure financial contributions for eligible organizations where they volunteer.

Associate Giving Program (AGP)

This program helps associates donate to their local Feeding America facilities and other participating organizations; the Walmart Foundation matches donations dollar for dollar.

Learn more about both at foundation.walmart.com/our-volunteers.



Giving More to the Fight

Nina DuPont, safety clerk, Transportation Office 6848, Opelousas, La., started a food pantry as a way to give back. Find her story at walmartworld.com/Hunger.

From left: **Oquira Boyce**, supervisor, bakery, deli, lunch meat; **Kirsten Tucker**, store manager; **Musa Adams**, personnel/support manager; **Jeanna Larke**, department manager, frozen/dairy; **Miriam Burrell**, merchandise supervisor, produce and meat; and **Annie Hines**, merchandise supervisor, grocery, all of Store 4145 in Greer, S.C.



For you.
By you.
About you.

We Are

VALUES IN ACTION

Service to Our Customers: Give to the local community in ways that connect to our customers.

Community Champion

Dieanna Hamper of Store 2865 in Spokane, Wash., finds fulfillment in helping others. "Part of the reason I'm a personnel coordinator is I like to help out," she says. And with Walmart's support, Dieanna has taken that passion beyond the walls of her store.

Roughly five years ago, with the assistance of her store leadership, Dieanna started working with local hunger-relief network Second Harvest (a member of the national Feeding America® food bank network). When Second Harvest suggested Walmart set up a mobile food bank, Dieanna helped secure two Volunteerism Always Pays (VAP) grants in 2015 of \$2,000 and \$3,000. "The money goes to whatever Second Harvest needs," she says. "I'm thankful to Walmart for the support."

A team of about 30 associates from Spokane stores regularly volunteers to help distribute food and supplies to those in need. And Dieanna's entire 10-store market now champions the cause. In 2015, Market 474 donated 1,584,779 pounds of food to Second Harvest. "Dieanna's a great role model," says **LeeAnn Rice**, training coordinator at Store 2865.

"We can't thank our friends at Walmart enough for their all-in approach to helping us get food to where it's needed most," says Rod Wieber, chief resource officer for Second Harvest. "Walmart's generosity means so much to Second Harvest and the people who need our help."

Dieanna Hamper, personnel coordinator, and **Kody Parse**, department manager, infants, both from Store 2865, help load a truck with donated food.



Walmart



**What's a Cause
Your Store Is
Passionate About?**

Dieanna: "We try to help as many causes as possible throughout the year, and we schedule as many events as we can fit in. We have a great community, and it feels great to be a part of it."

Anniversaries



45

Wanda Cook

Cashier
Store 190, Kennett, Mo.

Hire date: April 1, 1971
Stores worked in: 1
Positions held: 4

Wanda wants everyone to enjoy working at Walmart.

The people have really made my time at Walmart special. I have customers who make a point to come to my lane. I like to think it's because I always have a smile for them and am friendly. I've met so many people in our community through my work. I've always felt like we're one big family, but last year I really found out how much. When I was in a serious car accident, they all were behind me and supported me in my recovery.



45

Glenn Miller

Local Pickup and Delivery Driver
Transportation Office 6801, Bentonville, Ark.

Hire date: April 12, 1971
Stores/facilities worked in: 1
Positions held: 2

Sam was a friend of Glenn's family when he was young.

Growing up in Arkansas, I knew Sam through my family. He told me to come to his office if I wanted a job. Sam was true to his word. When he made a commitment, he followed through. Just like when he went to the New York Stock Exchange and danced the hula. The best part of working for Walmart is probably the benefits and knowing you work for the No. 1 company—you take pride in your work. (See Sam's dance at walmartworld.com/Hula.)

APRIL
* 1976

Message From Sam

"Sales and merchandising [are] the lifeblood of Walmart and are the indispensable ingredients for our continued growth and profitability."
Sam Walton, *Walmart World*, March-April 1976





Debbie White

DSD Receiving Associate
Store 14, Lebanon, Mo.

Hire date: April 6, 1976
Stores worked in: 7
Positions held: 9

Debbie's Walmart career has fulfilled her need for new opportunities.

What I love about this company is that if you work hard and put your mind to it, you can do anything you like. You can stay in one place if you love it, or you have the opportunity to change if you want—all while working with great people and enjoying great benefits. I've enjoyed moving around and opening new stores and the opportunity it brought to learn new things and make new friends.

Sheila Kaylor

Photo Center Technician
Store 719, Richmond, Ky.

Hire date: April 12, 1976
Stores worked in: 1
Positions held: 3

Sheila turns the smiles in pictures into real-life smiles.

I've been working in the Photo Center for 20 years, and I absolutely love my job. I love getting to share memories of birthdays, grandchildren, and all of life's moments. When you hand people those hard copies of their photos, the looks on their faces are priceless. Things have changed over the years in this department, but what hasn't changed is the fact that we're helping people share memories.



Kay Armstrong

Invoice Clerk
Store 677, Dyersburg, Tenn.

Hire date: April 19, 1976
Stores worked in: 1
Positions held: 2

Kay has seen Walmart adapt to new technology.

I've been in invoicing for most of my time with Walmart. A lot has changed over the years. We used to write everything out and have ledgers and cabinets full of files. Now everything is done on computers. One thing hasn't changed, and that's the importance of the work. I always try to do a good job, because I'm a part of keeping things running smoothly and making our store successful.



Time Capsule: April 1976

- ▶ The annual Walmart convention and fishing trip was held April 25–27.
- ▶ Store 21 in St. Robert, Mo., received the Store of the Month award.
- ▶ Store 74 in Osceola, Ark., had a 56.3 percent sales increase.
- ▶ Steve Jobs and Steve Wozniak officially founded Apple on April 1.

Read More

Read the rest of Sam Walton's letter at walmartworld.com/SamLetterMarchApril76.

We Are Walmart / 35 Years



Chris Gilbert
HO 9002
Bentonville, Ark.



Susan Young
LG 6007
Fort Smith, Ark.



Bill Couch
LG 6007
Fort Smith, Ark.



David O'Dell Jr.
LG 6018
Searcy, Ark.



Carolyn Hager
LG 6054
LaGrange, Ga.



Jon Cartwright
LG 6801
Bentonville, Ark.



Marcella Feger
WM 25
Mexico, Mo.



Felicia Williams
WM 5260
Rogers, Ark.



Yvonne Ewing
WM 72
Pittsburg, Kan.



Kathy Sharrock
WM 117
Broken Bow, Okla.



Wesley Green
WM 123
Seminole, Okla.



Daphne Combs
WM 177
Paris, Tenn.



Joe Arnold
WM 186
El Dorado, Kan.



Jeanette Richardson
WM 234
Kansas City, Mo.



Bonnie Mercado
WM 246
Skiatook, Okla.



Terisa Downs
WM 294
Central City, Ky.



Teresa Herring
WM 302
Murphysboro, Ill.



Janice Muench
WM 328
Waterloo, Ill.



Kim Surrent
WM 329
Anniston, Ala.



Pamela Rose
WM 333
Beaver Dam, Ky.



Patsy Driggers
WM 734
Enterprise, Ala.



Elise Morando
WM 788
Clinton, Ark.



Connie Rickert
WM 914
Cassville, Mo.



Kim Tilley
WM 1147
Flippin, Ark.



Deborah Kaut
WM 2702
Nixa, Mo.



To read more about these associates, what they have to say about meeting Sam Walton, and their thoughts on their Walmart careers, visit walmartworld.com/Anniversaries.

40-year associates not pictured

Lawrence Carpenter
HO 8601 Bentonville, Ark.

Grace Joyce
WM 133 Ashdown, Ark.

35-year associates not pictured

Mayda Sanchez Viera
HO 9471 Caguas, Puerto Rico

Danny Greer
LG 6018 Searcy, Ark.

Karen Ferguson
WM 89 Camdenton, Mo.

Doyle Hayes
WM 656 Shelbyville, Tenn.

Jeanna Stotts
WM 5035 Mulberry, Fla.

Jerry Cobb
LG 6018 Searcy, Ark.

Remonia Wyrick
WM 49 Hugo, Okla.

James Luce
WM 140 Lufkin, Texas

Karen Whitman
WM 740 Ozark, Ala.

Anniversaries

Alabama

✦ 30 years

Carolyn Cecil
LG 6806 Cullman

Polly Garner
WM 766 Florence

Iris Harcrow
WM 301 Gadsden

Delores Maner
LG 6006 Cullman

Timothy Maner
LG 6006 Cullman

Peggy McCulley
WM 329 Anniston

Peggy Pate
WM 2306 Northport

Carol Royster
WM 432 Talladega

Sharon Scott
WM 355 Opelika

Ercie Shipp
LG 6006 Cullman

Mary Smith
WM 1052 Fayette

✦ 25 years

Theresa Armstrong
WM 434 Huntsville

Charles Bass
WM 691 Fort Payne

Glenda Bice
WM 562 Leeds

Cynthia Bowers
WM 300 Jacksonville

Laverne Brooks
WM 726 Alexander City

Agnes Brown
WM 423 Alabaster

Brenda Brown
WM 866 Mobile

Robert Chambers
WM 934 Daphne

Teresa Colburn
WM 1052 Fayette

Donna Etheredge
WM 1212 Saraland

Cleveland Freeman
WM 762 Birmingham

Phillip Hargrove
LG 6806 Cullman

Deborah Karrh
WM 662 Decatur

Michael Land
WM 2713 Birmingham

Margaret Odom
WM 4581 Mobile

Tina Patrick
WM 734 Enterprise

Serena Roberts
WM 762 Birmingham

Kimberly Scott
WM 762 Birmingham

Mellisia Tobias
WM 1091 Andalusia

Kindness Vines
WM 355 Opelika

Johnathan Welch
WM 301 Gadsden

✦ 20 years

Duncan Averitt
WM 904 Foley

Donna Beier
WM 6878 Hazel Green

Shasta Bell
WM 4188 Florence

Janice Blankenship Webster
WM 661 Athens

Connie Bunn
WM 809 Oxford

Guinlon Calloway
WM 483 Prattville

Billy Chapman
WM 5126 Centre

Deborah Clark
WM 433 Huntsville

Estie Cox
WM 661 Athens

Amanda Crenshaw
WM 661 Athens

Ann Davis
WM 3271 Calera

Melba Edwards
WM 853 Mobile

Bill Eubanks
WM 661 Athens

Teresa Farmer
WM 2690 Madison

Sharon Fowler
WM 1284 Phenix City

Roxanna Harrington
WM 661 Athens

Mark Hayden
WM 4497 Hueytown

Traci Himes
WM 740 Ozark

Anita Hollis
WM 287 Jasper

Jerold Kelley
WM 661 Athens

Almon Kerr
WM 660 Muscle Shoals

Grace Khong
WM 375 Huntsville

Melanie Kilgore Pendergrass
WM 670 Cullman

Sonya Martin
WM 662 Decatur

Jacqueline Mccarthy
WM 1493 Monroeville

Mary Mckeone
WM 434 Huntsville

Stephanie Miller
WM 712 Scottsboro

Patsy Ogburn
WM 375 Huntsville

Charles Parrish
WM 2713 Birmingham

Barbara Richardson
WM 1493 Monroeville

Norma Ross
WM 2748 Gulf Shores

Paulette Sparks
WM 1711 Birmingham

Alice Sullivan
WM 670 Cullman

Melissa Thomley
WM 604 Dothan

Trista Young
WM 300 Jacksonville

Alaska

✦ 20 years

Josephine Duot-Kelley
WM 2070 Anchorage

Harvey Kimpel
WM 2074 Wasilla

Mary Mccarter
WM 2074 Wasilla

Arizona

✦ 25 years

Patricia Campbell
WM 1370 Bullhead City

Brian Cole
WM 1370 Bullhead City

John Grothe
WM 1230 Show Low

Thomas Karavites
WM 1369 Payson

Kerry Keirns
WM 4473 Tucson

Timothy Mccarter
WM 5124 Glendale

Deborah Myles
WM 5369 Goodyear

Doreen Tibbs
WM 1328 Winslow

✦ 20 years

Brenda Anglemire
WM 1369 Payson

Claudia Ayala
WM 1324 Nogales

Randall Duke
WM 1324 Nogales

Bonny Elliott
WM 1417 Prescott

Maria Escalante
WM 1746 Tempe

Aline Flory
WM 1240 Sierra Vista

June Fry
WM 3407 Buckeye

Betsy Fulmer-Orback
WM 1533 Peoria

Theresa Garcia
WM 3377 Tucson

Wilma Jackson
WM 2766 Scottsdale

Eron Kissel
WM 1533 Peoria

Dawn Lanphear
WM 1175 Flagstaff

Bertha Leatherman
WM 3884 Tucson

Danny Long
WM 1334 Claypool

Ana Maria Martinez
WM 1846 Douglas

Maria Medina De Munoz
WM 5429 Surprise

Sylvia Nerey
WM 1324 Nogales

Debbie Shively
WM 2768 Mesa

Rachael Smith
WM 3751 San Tan Valley

Cecilia Ugarte
WM 1324 Nogales

Matthew Werbinski
WM 3833 Mesa

Arkansas

✦ 30 years

Patricia Abrams
HO 8056 Bentonville

Peggy Allender
LG 6018 Searcy

Judy Baxley
HO 9190 Bentonville

Keith Breckenridge
WM 2431 Searcy

Donna Cain
WM 289 McGehee

William Cook
HO 8706 Bentonville

Stanley Davis
LG 6003 Searcy

Timmy Fielder
HO 8439 Bentonville

James Gann
WM 67 Mena

Carolyn Hembrey
WM 18 Newport

Karen Inmon
WM 70 West Memphis

Katrina Knight
HO 8763 Bentonville

Jeff Latty
LG 6094 Bentonville

Mary Lockridge
HO 8014 Bentonville

Roger Melton
WM 66 Clarksville

Kurt Otto
HO 9245 Bentonville

Carolyn Patterson
WM 66 Clarksville

Stacie Price
LG 6094 Bentonville

Tammy Robinson
WM 8 Morrilton

Julie Rollo
HO 8030 Bentonville

Thomas Schlessman
HO 8706 Bentonville

Terry Singer
HO 8612 Bentonville

Laura Smith
HO 8076 Bentonville

Susan Smith
WM 18 Newport

Linda Ward
WM 289 McGehee

Richard Wheelus
WM 3331 Pine Bluff

Preston Williams
LG 6007 Fort Smith

✦ 25 years

Jeffrey Abernathy
LG 6045 Rogers

Wanda Adkins
HO 8050 Bentonville

Lane Andrews
HO 8631 Bentonville

Betty Bailey
WM 18 Newport

Tim Beaver
WM 11 Mountain Home

Robert Bradic
HO 6123 Bentonville

Alma Brown
WM 5244 Little Rock

Scott Burnett
HO 7761 Bentonville

Ralph Butler
WM 144 Fayetteville

Deloris Calvin
WM 119 Batesville

Susan Cannady
HO 8065 Bentonville

Hettie Carlson
WM 119 Batesville

Janet Cordasco
HO 8919 Bentonville

Bennie Coulter
WM 33 Nashville

Angela Evankovich
HO 8363 Bentonville

Nanette Franks
WM 119 Batesville

Jerry Geisler III
HO 9844 Bentonville

Suzanne Harmon
HO 8439 Bentonville

Angela Hatfield
WM 119 Batesville

Jackie Hutcheson
HO 6121 Bentonville

Catherine Jeffery
WM 119 Batesville

Gloria Jones
WM 4460 North Little Rock

Deborah Lindsay
HO 8421 Bentonville

Darie Loggains
WM 1114 Mountain View

Noble Maxie
WM 57 Walnut Ridge

MARSHALL JOHNSON | MAINTENANCE ASSOCIATE
STORE 665 | CAMPBELLSVILLE, KY.

Surprise Social Media Star

For 45 years, **Marshall Johnson** has spread goodwill to customers at Store 665. "I just try to be friendly and cheer everybody up," he says.

It's worked. "People just love him," says **Sherry Hancock**, personnel coordinator at the store. "All he has to do is say something to people, and they feel better."

Marshall is so beloved by customers that when the story of his 45-year anniversary with Walmart was shared on The Walmart Museum's Facebook page, it quickly became one of the museum's most popular posts ever. It's received thousands of likes and hundreds of shares, with many people posting about what a terrific associate he is.

As for Marshall, he credits his positive and friendly outlook to his time at Walmart. "I want to let people know what a wonderful place this is," he says. "Saving money to live better—I really believe in it."



What's a Cause Your Store Is Passionate About?
Marshall: "The people here love taking care of the customer and keeping the store clean. It's a blessing to work for a place like that."

Marion Miller
WM 125 Fort Smith

Kathy Nagel
WM 157 Newport

Daniel Nicholson
HO 8747 Bentonville

Terry Owens
WM 119 Batesville

Delores Pickle
WM 3231 Greenwood

Donald Schmidt
HO 8545 Bentonville

Kay Shults
HO 8065 Bentonville

Brenda Simmons
WM 1114
Mountain View

Patricia Thomas
WM 68 Wynne

Toshia Tubbs
WM 530 El Dorado

Pamela Tutt
WM 85 Benton

Robert Tyrone
WM 7 Sherwood

Linda Harralston
WM 6953 Bentonville

Darlene Hennings
HO 8687 Bentonville

Sheryl Horton
HO 9760 Bentonville

Nancy Junge
WM 16 Van Buren

Sarah Kelley
HO 9192 Bentonville

Connie Easter
WM 100 Bentonville

Tiffany Lowe
HO 9816 Bentonville

Michael Manhart
WM 1 Rogers

Christopher Manor
LG 6003 Searcy

Michael McConnell
HO 9149 Fayetteville

Terrance McKeever
HO 7761 Bentonville

Joe Mercer
HO 9282 Bentonville

Jimmy Merritt
LG 6082 Clarksville

Nellie Riggsbee
WM 36 Paragould

Brandi Rodgers
HO 8065 Bentonville

Keith Southerland
WM 1147 Flippin

Brenda Talent
WM 52 Hot Springs

Beverly Terry
HO 9257 Bentonville

Rex Tryon
LG 6018 Searcy

Darla Wagner
WM 55 Booneville

Carroll Watkins
WM 58 Russellville

Jeff Wilhite
LG 6018 Searcy

Lee Williams
WM 91 Forrest City

Eula Wilson
HO 8085 Bentonville

Terry Wilson
LG 6003 Searcy

Charles Zimmerman
HO 9260 Bentonville

Mary Castro
WM 1983 Ceres

Tammylynn Catlin
WM 5075 Oceanside

Sandra Cervantes
WM 2028 Riverside

Brandon Chrispens
LG 6021 Porterville

Manuel Cruz
WM 2952 Murrieta

Maria Gracita Cunanan
WM 1651
American Canyon

John Defiori
WM 3516 Chula Vista

Anthony Di Clementi
WM 2031 Union City

Michell Durao
WM 1840 Manteca

Juleen Erickson
WM 2253 El Cajon

Carole Fava
WM 1660 Palmdale

Catherine Frazer
WM 2253 El Cajon

Seng Her
WM 2001 Fresno

Rosie Ibarra
WM 2150 San Diego

Evelice Jimenez
WM 1983 Ceres

Alecia Jordan-Dorsey
WM 1583 Madera

Il Kang
WM 3494 San Marcos

Linda Kirk
WM 1840 Manteca

Karen Kissinger
WM 2253 El Cajon

Susan Leonard
WM 1853 Hemet

Daisy Lopez
WM 2150 San Diego

David Lopez
WM 2253 El Cajon

Eva Lopez
WM 1693 Redlands

Fernando Madrid
WM 2288 Pomona

Stuart Mc Farland
WM 2253 El Cajon

Alicia Mora
WM 2245 Oceanside

Lisa Morales
WM 3477 Long Beach

Shannon Olson
WM 5751 Salinas

Edmond Omega
LG 6021 Porterville

Ernesto Pascasio
WM 1563 Lancaster

April Pearson
WM 1979 Clearlake

Candelarea Perez
WM 3522 Baldwin Park

Gustavo Perez
WM 1853 Hemet

Laura Phillips
WM 1608 Red Bluff

Carmen Ponce
WM 3516 Chula Vista

Taryn Purdom
WM 1587 Modesto

Bertha Quintana
WM 2002 Gilroy

Jayanthi Ramen
WM 1755 Rohnert Park

Angela Rebagliati
WM 1840 Manteca

David Rodriguez
WM 1692 Colton

Conrado San Miguel Jr.
WM 1992 Upland

James Singleton
WM 1963 Turlock

Wilhemina Smouse
WM 2253 El Cajon

Annette Stovall
WM 2333 Apple Valley

Felicidad Tiglao
WM 1615 Pittsburg

Danny Valente
WM 1789 Lodi

Andrew Valli
WM 1554 Stockton

J. Daniel Vigil
LG 6021 Porterville

Rod Watson
WM 1914 Highland

Sophia Williamson-Brown
WM 2077 Lake Elsinore

Randy Wines
HO 9816 Pomona

Darin Witzel
LG 6021 Porterville

Linda Woodland
WM 2253 El Cajon

Evelyn Yanak
WM 1879 Barstow

Colorado

✨ 30 years

Steven Byrne
WM 1659 Brighton

Kimberly Gatschet
WM 4196 Aurora

Adam Jones
WM 905 Longmont

James Mildenberger
WM 924 Sterling

Steven Trojovskiy
WM 905 Longmont

✨ 25 years

Heather Burson
WM 953 Loveland

Belinda Cooley
WM 1008 Loveland

Fatemeh Faragin
WM 5049 Littleton

Nancy Gallegos
WM 1058 Montrose

Susan Mullins
WM 1001 Pueblo

Vicki Nowocin
WM 1273 Fountain

Elizabeth Quintana
WM 1273 Fountain

Joyce Raby
WM 966 Cortez

Maria Roybal
WM 2125 Lakewood

Barbara Summers
WM 2892 Parker

Janie Williams
WM 1231 Thornton

CELEBRATING 35 YEARS



"Working here has allowed me to meet so many interesting people and make new and lifelong friends. It really is an extension of family."

Connie Rickert, OTC manager/pharmacy, Store 914, Cassville, Mo.

✨ 20 years

Nancy Amos
HO 9337 Bentonville

Mark Anderson
WM 468 Texarkana

Erin Appeldorn
HO 9039 Bentonville

Ronald Belnap
HO 8316 Bentonville

Aubery Brown
WM 348 Monticello

Alisa Cooksey
WM 7 Sherwood

Paul Curry
HO 8604 Bentonville

Julia Daugherty
WM 348 Monticello

Ruth Dawson
WM 1 Rogers

Deborah Ficker
WM 91 Forrest City

John Flowers
HO 8385 Bentonville

Steve Hall
LG 6082 Clarksville

Mark Montgomery
HO 9829 Bentonville

Linda Moore
WM 788 Clinton

John Neal
HO 9495 Bentonville

Cassonja Perry
WM 3331 Pine Bluff

Andrew Phillips
WM 167 Crossett

Sarita Presley
HO 9599 Bentonville

Scott Presley
HO 9026 Bentonville

Andrew Prince
HO 9018 Bentonville

Tina Ramsey
LG 6051 Bentonville

Kimber Randolph
HO 8902 Bentonville

Vernon Ray
LG 6018 Searcy

Sylvia Redmon
WM 62 Blytheville

Dorothy Reynolds
WM 16 Van Buren

California

✨ 25 years

Linda Jones
LG 6021 Porterville

✨ 20 years

Jose Arellano
LG 6021 Porterville

Ricardo Arteaga
WM 2291 Chula Vista

Marie Aubol
WM 3524 El Cajon

Jessica Baca
WM 2401 Duarte

Craig Balatico
LG 6021 Porterville

Janet Berube
WM 2253 El Cajon

Delia Blair
WM 2952 Murrieta

Erik Brimley
WM 3712 Citrus Heights

Elsa Camarena
WM 2181 Indio

Mitchel Freeman
WM 1882 Selma

Kari Gagne
WM 5140 La Mesa

Callie Galindo
WM 1989 Lompoc

Charles Geddings
WM 2218 Foothill Ranch

Bobby Glass
WM 1853 Hemet

Jenny Gonzalez
WM 1554 Stockton

Richard Gregg
WM 2031 Union City

Antonia Guevara
WM 5075 Oceanside

Anna Gutierrez
WM 1832 Palm Springs

Anise Haidarian
WM 2031 Union City

James Hall
WM 1660 Palmdale

Alice Haynes
WM 1826 Visalia

Debra Heckathorn
WM 2177 San Diego

* 20 years

Mary Beierle
WM 5049 Littleton

Eileen Burnick
WM 1058 Montrose

Susan Caltrider
WM 1058 Montrose

Laurie Donohue
WM 1252
Highlands Ranch

Jaime Flores Jr.
LG 6019 Loveland

Connie Kasic
WM 1001 Pueblo

Karen Kennedy
WM 1659 Brighton

Ronald Miller
WM 1659 Brighton

Rebecca Reeves
WM 2125 Lakewood

John Remaklus
WM 3566 Denver

Sandra Sanders
WM 2892 Parker

Susan Santiago
WM 1896
Colorado Springs

Connecticut

* 20 years

Susann Biggs
WM 1980 Putnam

Genette Gerow
WM 2331 Waterford

Michael Kelly
WM 2163 Shelton

Douglas Marti
WM 1891 Manchester

Kevin Pratt
WM 2022
North Windham

Delaware

* 20 years

Loray Sullivan
WM 1736 Dover

Florida

* 30 years

Herbert Brannan
WM 1068 Sebastian

Shirley Brewer
WM 859 Lake Wales

Terri Brock
HO 9755 Lake City

Kenneth Colburn
WM 705 Mount Dora

Sherill Jackson
WM 579 St. Augustine

Deborah Kersey
WM 890 Orlando

Brenda Maxwell
WM 3817 Orlando

Miriam Moore
WM 814 Okeechobee

Joyce Moreno
WM 987 Orlando

David Peters
WM 942 Ocoee

Carol Snyder
WM 987 Fort Myers

Colleen Tomlinson
WM 1084 Orlando

Suzanne Woods
WM 769 Venice

* 25 years

Linda Baxley
WM 2114 Chipley

Marvin Benedict Jr.
WM 967 Spring Hill

Susan Bongiorno
WM 1119 Naples

Penny Cassidy
WM 1086 St. Cloud

David Cavnar
WM 1222 Pensacola

Maryann Faught
WM 1851
North Lauderdale

Marva Ferguson
WM 2963 Coral Springs

Melanie Gilpin
WM 706 Zephyrhills

Wanda Griffith
WM 1134
DeFuniak Springs

Dawn Hall
WM 1390 Pinellas Park

Donna Horner-Perry
WM 1182 Palm Coast

Richard Iovinelli
WM 5300 Gibsonton

Brian Jackson
WM 6978 Jacksonville

Malinda Krumwiede
WM 942 Ocoee

Michelle McClure
WM 5845 Niceville

Alesia Mcmillan
WM 3347 Winter Haven

Linda Ortiz
WM 3527
Port St. Lucie

Ada Parish
WM 3075 Panama City

Lisa Perl
WM 1171 Sarasota

Albina Petiprin
WM 705 Mount Dora

Bradley Smith
WM 5391 Naples

Robert Thompson
WM 174 Cocoa

Judy Wayman
WM 1224 Pensacola

Mary Windsor
WM 942 Ocoee

* 20 years

Kathy Adams
WM 1220 Orlando

Edna Andes
WM 1297 Chiefland

Eileen Arbri
WM 955 Apopka

Deokie Baldeosingh
WM 974
West Melbourne

Linda Barfield
WM 579 St. Augustine

Leo Bastarache
WM 990 Milton

Brian Baur
LG 6020 Brooksville

Donald Blackwell Jr.
WM 649 Titusville

Kathryn Bowen
WM 1068 Sebastian

Autumn Bussey
WM 956
Indian Harbour Beach

Melissa Butterfield
WM 2963 Coral Springs

Tina Campbell
HO 9755 Kendall

Eric Claussen
WM 1207 Callaway

Scott Cooper
WM 819 Cape Coral

Kathy Correll
WM 817 Kissimmee

Sandra Cortez
WM 1390 Pinellas Park

Mary Cosme
WM 3858 Boca Raton

Joanelle Coulon
WM 1222 Pensacola

Denise Cromartie
WM 919
Fort Walton Beach

Kay Denny
LG 7023 Arcadia

Susan Dubbert
WM 778 Punta Gorda

Linda Durkin
WM 769 Venice

Brejan Edwards
WM 1536 St. Petersburg

Samanthia Evans
WM 811 Arcadia

Bernard Ey
LG 6020 Brooksville

Lori Fagundes
WM 1845 Cooper City

Annett Forbes
WM 1182 Palm Coast

Steven Freeman
WM 767 Lake City

Daniel Gall
WM 860 DeLand

Dixie Garvin
WM 1362 Destin

James Glenn
WM 1391
Daytona Beach

Merlinda Grant
WM 1702 Melbourne

Steven Guillory
WM 1362 Destin

David Haile
WM 1004 Bradenton

Richard Hecke
LG 6020 Brooksville

Maria Hilario
WM 1182 Palm Coast

Jodi Hollis
WM 5326 Ocala

Tresa Houston
WM 1004 Bradenton

Paul Keen
WM 778 Punta Gorda

Shirley Kelley
WM 767 Lake City

Edward Kissella
WM 988 Lutz

Phyllis Knight
WM 2459 Sarasota

Hanna Konecko
WM 1004 Bradenton

Mary Lewis
WM 1960 Tampa

Otis Martin
WM 2114 Chipley

Rita Martin
WM 1362 Destin

Plenio Massiah
WM 3782 Orlando

Marlena Matthews
WM 1032 Lynn Haven

Gary Meek
WM 3347 Winter Haven

Jesus Mesta
WM 1182 Palm Coast

Kelly Moistner
WM 666 Sebring

Bernadette Morelli
WM 2151 Sunrise

Candace Ranck
WM 5035 Mulberry

Joel Rees
WM 5054 Jacksonville

Michele Richard
HO 9596
DeFuniak Springs

Rebecca Riel
WM 1086 St. Cloud

Rita Rodriguez
WM 1391 Daytona Beach

Margaret Salinas
WM 1225 Orange Park

Faeann Schuler
WM 3370 Palmetto

Heidi Severson
WM 1004 Bradenton

Warren Sheahan
WM 538 Gainesville

Angela Simons
WM 3387 North Port

Julie Smith
WM 919
Fort Walton Beach

Lisa Stanfill
WM 1207 Callaway

Laura Strickland
WM 1283 Starke

Jane Sullivan
WM 1536 St. Petersburg

Craig Taylor
WM 1207 Callaway

Judy Taylor
WM 1079
New Smyrna Beach

Oliver Taylor
WM 1223 Tallahassee

Thelma Trammell
WM 759 Wauchula

Bernice Tursellino
WM 2392 Sarasota

Carol Voth
WM 1847 Ocala

Henry Walker Jr.
WM 941 Brandon

Julie Wilkie
WM 819 Cape Coral

Georgia

* 30 years

Linda Bair
WM 2615 Valdosta

Patricia Clifton
WM 899 Valdosta

Carolyn De Lohkamp
WM 4556 Savannah

Jeffrey Grubbs
WM 1367 Warner Robins

Monica Holley
WM 3748 Acworth

Eva Mcleod
WM 899 Valdosta

Calvin Ross
LG 6010 Douglas

Emily Thomas
WM 594 Fayetteville

Angenella Weems
WM 3201 McDonough

William Whitlock
WM 510 Gainesville

* 25 years

Glenn Amburgy
WM 787 Riverdale

Susan Blalock
WM 1338 Columbus

Brenda Brown
WM 1311 Columbus

Michael Brown
WM 4185 Cumming

Donna Cross
WM 548 Lawrenceville

Shiryll Daniel
WM 856 Bremen

Terry Dempsey
WM 780 Monroe

Ginger Dutton
WM 1215 Calhoun

Don Fortenberry
WM 5173 Dalton

Michelle Gullick
WM 920 Warner Robins

Sarah Johnson
WM 1400 Athens

Fredia Jones
WM 3461 Peachtree City

Judy Mcelwaney
WM 878 Cumming

Anita Mcrae
WM 555 Dublin

Wanda Moore
WM 1658 Thomson

Margaret Murphy
WM 1076 Macon

Brian O'Hayer
WM 754 Statesboro

Jr Oliver
WM 1153 Macon

Denise Pitts
WM 1488 Douglasville

James Potesta Jr.
WM 1184
Stone Mountain

Betty Reece
WM 1070
East Ellijay

Georgia Sprayberry
WM 1458
Fort Oglethorpe

Lois Williams
WM 889 Thomasville

Tina Wilson
WM 1215 Calhoun

Joan Wood
WM 1658 Thomson

Rose Wright
WM 1367 Warner Robins

* 20 years

Carolyn Abrams
WM 1076 Macon

Joseph Apolinario
WM 1047 Morrow

Laura Atencio
WM 745 Stockbridge

Janet Bass
WM 494 Newnan

We Are Walmart / Anniversaries

Liliana Batres
WM 1181 Marietta

Roger Bennett
WM 1215 Calhoun

Kenneth Bishop
WM 494 Newnan

George Burns
WM 745 Stockbridge

Adam Cade
WM 520 Winder

James Calhoun
WM 614 LaGrange

Jeffery Cameron
WM 494 Newnan

Sharon Elliott
WM 727 Cedartown

Teresa Elliott
WM 754 Statesboro

Hazel Fedirko
WM 3402 Stockbridge

Virginia Floyd
WM 1215 Calhoun

Dariusz Gaj
WM 1578 Roswell

Linda Gill
WM 669 Dalton

Dianne Glenn
WM 3461 Peachtree City

Karen Goodlin
WM 754 Statesboro

Martha Hardy
WM 758 Americus

Dorothy Harrison
WM 494 Newnan

Felicia Holliman
WM 555 Dublin

Jacqueline Ingram
WM 594 Fayetteville

Consuella Jackson
WM 593 Douglas

Luvana James
WM 1006 Cordele

Jerel Jones
WM 1024 Swainsboro

Deanna Klaus
WM 745 Stockbridge

Terrie Larry
WM 494 Newnan

Rintosia Lester
WM 1153 Macon

Leatrice Lott
WM 1314 Buford

Melissa Martin
WM 494 Newnan

Margarita Martinez
WM 3201 McDonough

Sharon Mcalexander
WM 4206 Augusta

D'Juana Mccollum
WM 1367 Warner Robins

Brenda Mccray
WM 1340 Lithonia

Dnita Moseley
WM 3461 Peachtree City

Barbara Narciso
WM 1314 Buford

Bonnie Newman
WM 862 Hinesville

Mary Poss
WM 3461 Peachtree City

Julie Prosser
WM 2630 Jesup

Miguel Rojas
LG 6010 Douglas

Marvin Salhany
WM 5173 Dalton

Jackie Sheremeta
WM 4200 Columbus

Evelyn Soto-Easey
WM 3201 McDonough

Marilyn Stokes
WM 2860 Pooler

Carl Strader
LG 6061 Statesboro

Lauree Trejo
WM 878 Cumming

Katatrice Tucker
WM 4558 Covington

Harriett Wade
WM 745 Stockbridge

Jacklyn Whitley
WM 2360 Dunwoody

Michelle Williams
WM 1006 Cordele

Shelia Williams
WM 932 Griffin

Hawaii

✳️ 20 years

Abraham Araiza-Ramos
WM 3883 Kapolei

Josefina Bernabe
WM 2308 Lihue

Patricia Drose
WM 2308 Lihue

Beverly Hornos
WM 2308 Lihue

Barbara Johnsen
WM 2308 Lihue

Michael Lott
WM 3290 Kahului

William Ota
WM 2308 Lihue

Laura Tafaoa
WM 2314 Kapolei

Idaho

✳️ 20 years

Juanita Olsen
WM 5494 Idaho Falls

Donna Snow
WM 2861 Boise

Illinois

✳️ 30 years

Roberta Handshy
WM 1071 Wood River

Mary Hiser
WM 302 Murphysboro

Holly Jones
WM 252 Du Quoin

Lori Landstrom
WM 1690 Decatur

Gail Miller
WM 435 Highland

William Moeglin
WM 936 Effingham

Doug Roth
HO 8085 Robinson

✳️ 25 years

Diane Anderson
WM 343 Taylorville

Linda Bradford
WM 786 DeKalb

Thomas Cardot
WM 891 Sterling

Carol Centanni
WM 1531 East Dundee

Kimberley Gecan
WM 1413 Crystal Lake

Mary Hanck
WM 796 Peru

Sherry Henry
WM 830 Rock Falls

Amy Jones
HO 9694 O'Fallon

Michelle Knauer
WM 361 Collinsville

James Midgett
WM 216 Marion

Brenda Oller
WM 343 Taylorville

Linda Ostrem
WM 1256 Joliet

Brenda Provence
WM 256 Glen Carbon

Janice Rice
WM 775 Galesburg

Kenneth Schroeder
WM 5060 Algonquin

Kitty Schuster
WM 1307 Bourbonnais

Scott Shannon
WM 216 Marion

Debra Sisney
WM 262 Benton

Judith Stoxen
WM 1413 Crystal Lake

Kathleen Tully
WM 1497 Matteson

Veronica Veto
WM 1418 O'Fallon

June Wachter
WM 213 Litchfield

Charles Warren
WM 343 Taylorville

Roxane Wilborn
WM 454 Fairfield

Robin Woodard
WM 830 Rock Falls

Diane Zehner
WM 936 Effingham

✳️ 20 years

Patricia Ater
WM 200 Jacksonville

Hollie Axcell
WM 775 Galesburg

Angela Baker
WM 936 Effingham

Bill Barnes
WM 1028 East Peoria

Vesna Bartula
WM 1955 Rockford

Andrew Behrensmeier
WM 1454 Quincy

Doris Belcher
WM 213 Litchfield

Kyle Bovard
WM 3210 Springfield

Chad Brock
WM 596 Herrin

Christopher Carls
WM 1386 Pontiac

Melva Carver
WM 2231 Moline

Jona Coder
WM 2231 Moline

Tammy Connour
WM 612 Charleston

Cindy Evans
WM 481 Mattoon

Patricia Figueroa
WM 2204 Forest Park

Tracy Franklin
WM 422 Robinson

Fernando Galeno
WM 5352 Batavia

Carol Gerber
WM 1818 Aurora

Matt Greenfield
WM 1093 Rantoul

Crystal Groppe
WM 253 Jerseyville

Barbra Isringhausen
WM 253 Jerseyville

Betty Janes
WM 852 Ottawa

Johan Johansen
WM 1734 Champaign

Chad Johnson
LG 6092 Spring Valley

Christopher Johnson
WM 4511 Silvis

William Lindley
WM 1071 Wood River

Mark Loy
WM 253 Jerseyville

Donna Luna
WM 1779 Bridgeview

Mark Mandle
WM 2231 Moline

Patricia Marruffo
WM 891 Sterling

Brenda Mitchell
WM 2231 Moline

Charles Murphy
WM 2231 Moline

Donyell Nunnally
WM 1818 Aurora

Lou Ann Patton
WM 222 Sparta

Janice Pike
WM 936 Effingham

Rosalba Rivera
WM 1938 Bedford Park

Lisa Robbins
WM 253 Jerseyville

Nancy Ryan
WM 1938 Bedford Park

Susan Sherrie
WM 1779 Bridgeview

Christopher Smith
WM 1938 Bedford Park

Tom Stasiak
WM 1228 Round Lake Beach

Leslie Sutter
WM 936 Effingham

Letizia Torelli
WM 1897 Elk Grove Village

Jeff Turek
WM 1028 East Peoria

Jeffrey Valerius
WM 1071 Wood River

Misty Vanmiddlesworth
WM 1713 Canton

Eli Wallace
WM 2231 Moline

Elizabeth Weeks
WM 196 Carbondale

Zelda Williams
WM 1818 Aurora

Indiana

✳️ 30 years

Kimberly Marks
WM 2788 Brownsburg

Teresa Mattingly
WM 922 Corydon

✳️ 25 years

James Barnes
WM 1518 Indianapolis

Cheryl Bowman
WM 1310 Terre Haute

John Brigham
WM 1479 Valparaiso

Ronald Coomer
WM 1142 Scottsburg

Gary Criner
WM 1487 Michigan City

Ernestine Ditmer
WM 1745 Richmond

Karen Dobbs
WM 1665 Muncie

Sharon Elliott
WM 1665 Muncie

Joseph Gardtner
WM 1476 Clarksville

Doris Graman
WM 492 Vincennes

Jacqueline Green
WM 1180 Greensburg

Peggy Haynes
WM 1758 New Castle

Jacqueline Houk
WM 828 Plainfield

Kim Hume
WM 1263 Evansville

Linda Ipock
WM 828 Plainfield

Karen Kuhn
WM 1356 Martinsville

Sharon Lee
WM 1157 North Vernon

Teresa Loehr
WM 922 Corydon

Susan Ness
WM 1425 Columbia City

Sharon Norris
WM 1371 Columbus

Teresa Ogle
WM 1639 Rochester

Margaret Ostrander
WM 3436 South Bend

Kimberly Otte
WM 1263 Evansville

Letitia Pemberton
WM 1026 Bedford

Pamela Powell
WM 1665 Muncie

Janet Root
WM 1388 Kendallville

Rose Schamburg
WM 1341 Evansville

Marcia Shepherd
WM 1304 Warsaw

Julie Simmons
WM 1002 Linton

Rebecca Ulery
WM 1329 Logansport

Dennis White
LG 6817 Seymour

Thomas White
LG 6817 Seymour

Rick Whittaker
LG 6817 Seymour

Angela Williams
WM 1033 Seymour

Robin Young Miller
WM 1180 Greensburg

✧ 20 years

Karen Barrett
WM 1566 Goshen

Dana Brown
WM 1487 Michigan City

Lolita Buckley
WM 923 Noblesville

Daniel Bullard
WM 1141 Greenfield

Michael Burke
WM 2339
West Lafayette

Jo Burton
WM 2339
West Lafayette

Lori Clark
WM 1157 North Vernon

Cheryl Douglas
WM 1294 Marion

Terry Dunn
WM 923 Noblesville

Charlotte Frantz
WM 1557 Fishers

Pamela Gaff
WM 1425 Columbia City

Chelsea Goodon
WM 1388 Kendallville

Crystal Hammerschmidt
WM 2276 La Porte

April Hoff
WM 2679 Elkhart

Sheila Holman
WM 1557 Fishers

Charles Johnson
WM 2680 South Bend

Sherry Marret
WM 1263 Evansville

Beverly Mattson
WM 1329 Logansport

Dollie Miniard
WM 828 Plainfield

Mehrnaz Mirgheshmi
WM 1263 Evansville

James Niedenthal
WM 1141 Greenfield

Jackie Reed
WM 1294 Marion

Mandy Reffeitt
WM 1709 Angola

Tomette Rodriguez
WM 1002 Linton

Michele Teboe
WM 854 Frankfort

Annemarie Vickers
WM 1263 Evansville

Kimberly Wolfe
WM 1419 Fort Wayne

Wendy Workman
WM 1262 Rushville

Iowa

✧ 30 years

Cindy Asche
WM 753 Cedar Falls

Kathryn Boge
WM 646 Anamosa

Beverly Bruns
WM 810 Mason City

Dewayne Connolly
LG 6009 Mount Pleasant

Ruth Froisland
WM 886 Fort Dodge

Troy Groninga
WM 1546 Iowa Falls

Jody Isley
LG 6009 Mount Pleasant

Randy Moothart
WM 753 Cedar Falls

Michael Rouse
LG 6809 Mount Pleasant

David Swails
LG 6809 Mount Pleasant

✧ 25 years

Gary Brimeyer
WM 646 Anamosa

Brenda Hebrink
WM 1506 Manchester

Gary Huber
WM 1285 Ottumwa

Lori Johnson
WM 5115 Davenport

Barbara Kerf
WM 2827 Coralville

Teresa Page
WM 1496 Waterloo

Dianne Patrick
WM 1285 Ottumwa

Ellen Toops
WM 1431 Keokuk

✧ 20 years

Jayne Carr
WM 2764 Altoona

Daniel Cosner
WM 5115 Davenport

Eliza Fox
WM 1496 Waterloo

Trever Lathrop
LG 6009 Mount Pleasant

Keith Rothfus
WM 749 Ames

Richard Spires
WM 1764 Des Moines

Lisa Walker
WM 1764 Des Moines



**What's a Cause
Your Store Is
Passionate About?**

Eddie: "Helping customers!
We're also involved with
the Veterans of Foreign
Wars, Feeding America®,
and Children's Miracle
Network Hospitals."

EDDIE FRENCH | CO-MANAGER, FOOD | STORE 1994 | PLATTSBURGH, N.Y.

A Heart for Helping

It started as a normal Wednesday morning for **Eddie French**. But while he was making his rounds, he saw 82-year-old Maude Piller slumped on the produce stump bins.

He asked if he could help. At first, Maude declined, but Eddie noticed that she seemed ill and was short of breath. He asked an assistant manager to call an ambulance and helped Maude walk toward the restrooms. That's when she grew weaker.

"I grabbed her arms, and she went to the floor," Eddie says.

Maude was having a heart attack. Eddie stayed with her, holding her hand until EMTs took her away to a local hospital.

Maude remembered Eddie's first name from his name tag, and she wanted to thank him. In a letter to the store, Maude wrote, "I hope you hunt him down and compliment him in a most meaningful way for giving me another chance to live."

A month after her heart attack, Maude got to hug and thank Eddie in person—and shop again.

"It started from the 10-Foot Rule," Eddie says. "Don't just walk by anybody. Even if they seem OK, ask how they're doing. Don't take life for granted, because you don't know."

Kansas

✱ 30 years

Laurie Gallegos
WM 799 Liberal

Mark Killingsworth
WM 799 Liberal

Mary Mcbeath
WM 993 McPherson

Deanna Newberry
WM 664 Hays

Susie Phlieger
WM 664 Hays

✱ 25 years

Julie Bernhardt
WM 1802 Topeka

John Chanay
WM 1802 Topeka

Deiedra Clark
HO 8387 Derby

Linda Clements
WM 4198 Olathe

Delinda Davis
HO 9951 Olathe

Cindy Evans
WM 346 Augusta

Sandra Guthrie
WM 664 Hays

Marilyn Harrington
WM 5856 Wichita

Diane Law
WM 372 Dodge City

Teresa Lemon
WM 664 Hays

Sammy Mckinley
LG 6835 Ottawa

Deborah Nellis
WM 484 Lawrence

Judy Pinamonti
WM 72 Pittsburg

Rita Reboul
WM 558 Salina

Catherine Rush
WM 664 Hays

Susan Winter
WM 1221 Wichita

✱ 20 years

Janice Aurell
WM 592 Derby

Harold Bare
LG 6035 Ottawa

Karen Behrens
WM 770 Great Bend

Seth Bryer
WM 1099 Wichita

Shannon Burnett
HO 8081 Overland Park

Cecilia Custodio
WM 577 Olathe

Michael Deutscher
WM 770 Great Bend

Terry Doty
LG 6035 Ottawa

Roxanne Kimminau
WM 1282 Concordia

Terry Kinder
LG 6035 Ottawa

Marilyn Leigh
WM 1187 lola

Sharlyn Mulneix
WM 770 Great Bend

Carolyn Murphy
WM 664 Hays

Patricia Soto
WM 1802 Topeka

Christopher Wright
WM 664 Hays

Esther Zundt
WM 652 Garden City

Kentucky

✱ 30 years

Donna Aulick
WM 591 Cynthia

Michael Baker
WM 702 Winchester

Mabel Campbell
WM 693 Jackson

Janet Hacker
WM 552 Whitesburg

Paul Meister
WM 1743 Harlan

Darlene Ruth
WM 545 Manchester

Deborah Wiggins
WM 430 Mayfield

✱ 25 years

Ralph Bentley
WM 1247 Hazard

Linda Braden
WM 1165 Radcliff

Glenna Brooks
WM 1140 Mount Sterling

Ronald Canup
WM 431 Paducah

Imogene Costellow
WM 736 Russellville

Laura Dickson
WM 591 Cynthia

Rena Edwards
WM 825 Stanford

Patricia Franklin
WM 294 Central City

Margaret Griffith
WM 589 Louisville

Barbara Hall
WM 1189 Barbourville

Donna Harman
WM 143 Benton

Charlene Harris
WM 545 Manchester

Paul Harrop
WM 736 Russellville

Adam Hlava
WM 410 Murray

Mary Lemaster
WM 143 Benton

Cynthia Litzinger
WM 1569 Maysville

Mary Mccoy
WM 333 Beaver Dam

Azza Michael
WM 5183 Jeffersonstown

Ronnie Moyers
WM 430 Mayfield

Catina Parah
WM 3610 Louisville

Brent Potter
WM 4524 Louisville

Anita Riley
WM 689 Somerset

Patricia Rodriguez
WM 1165 Radcliff

Sarah Sewell
WM 204 Princeton

Billy Smith
WM 569 Columbia

Samuel Span
WM 1743 Harlan

Caresa Thompson
WM 1269 Louisville

Katherine Weber
WM 591 Cynthia

✱ 20 years

Mary Abner
WM 1743 Harlan

Rose Akers
WM 1505 Pikeville

David Allen
WM 5418 Louisville

Darren Barnhart
LG 6097 London

Cynthia Bates
WM 282 Franklin

Michael Bowles
LG 6097 London

Judy Bryant
WM 720 Frankfort

Clarice Buford
WM 5236 Bowling Green

Jeannie Burt
WM 719 Richmond

Adam Campbell
WM 1113 London

Jerry Church
LG 6097 London

Geraldine Cooper
WM 1569 Maysville

Peggy Couch
WM 3294 Louisville

Tony Curtis
WM 1233 Paintsville

Mark Davis
WM 1140 Mount Sterling

Rodney Deaton
LG 6097 London

Archie Debord
WM 1234 Monticello

Virginia Fisher
WM 709 Elizabethtown

Robert Floyd
LG 6097 London

Adrian Franklin
WM 1140 Mount Sterling

Ronald Hall
WM 689 Somerset

Stephen Harvey
WM 299 Bowling Green

Jennifer Hatton
WM 507 Lawrenceburg

Lorna Higdon
WM 1170 Louisvill

Sandra Hite
WM 1426 Ashland

Jennifer Ingram
WM 1140 Mount Sterling

Freida Kimbler
WM 1426 Ashland

David Macy
HO 8085 Elizabethtown

Wanda Mathes
WM 1140 Mount Sterling

Mark Monroe
WM 653 Hopkinsville

Tara Moore
WM 282 Franklin

Scott Nichols
LG 6097 London

Julie Ormes
WM 1569 Maysville

Robert Owens
LG 6097 London

Rodney Perry
WM 552 Whitesburg

Elizabeth Raley
WM 702 Winchester

Patsy Schull
WM 1510 Florence

Gayle Sell
WM 1961 Alexandria

Starla Shorter
LG 6897 London

Todd Simms
WM 1510 Florence

Melanie Smith
WM 1210 Nicholasville

Jacqueline Smoot
WM 1139 Morehead

Ronnie Sproles
LG 6097 London

Ron Vannorstran
LG 6097 London

Ruth Wilson
WM 1139 Morehead

Mary Wood
WM 3294 Louisville

Susan Yocum
WM 1140 Mount Sterling

Louisiana

✱ 30 years

Calvin Ardoin
LG 6048 Opelousas

John Coltora
WM 2706 Harvey

Judy Cormier
WM 534 Lafayette

Judy Judd
WM 2665 Slidell

Leah Loerwald
WM 331 Sulphur

Patricia Monroe
WM 3868 Shreveport

Doris Plaisance
WM 502 Cut Off

Virginia Romero
WM 310 Crowley

Patricia Stieffel
WM 541 Covington

Edith Tolbert
WM 405 Leesville

Helen Wilson
WM 505 DeRidder

✱ 25 years

Virginia Arceneaux
WM 531 Lafayette

Timothy Braud
WM 876 Many

Jennifer Broussard
WM 531 Lafayette

Laressa Bryant
WM 149 Jonesboro

Christina Curtis
WM 405 Leesville

Zadie Gavin
WM 839 Baton Rouge

Carol Gonzales
WM 1196 New Roads

Irma Harper
WM 1108 Oak Grove

Mary Harris
WM 307 West Monroe

Pamela Hives
WM 428 Zachary

Dianne Hudson
WM 323 Mansfield

Marcell Leger
WM 331 Sulphur

Gloria Mack
WM 428 Zachary

Herman Metoyer
WM 539 Alexandria

Kimberly Morse
WM 1169 Springhill

Davie Olson
WM 539 Alexandria

James Parks
WM 976 Winnsboro

Kayla Powell
WM 23 Ruston

Catheleen Richard
WM 543 Opelousas

Carolyn Rome
WM 989 Metairie

Donna Simmons
WM 531 Lafayette

Esther Taylor
WM 331 Sulphur

Leola Vanderbilt
WM 533 New Iberia

Richard Woods
WM 961 LaPlace

✱ 20 years

Stacy Baker
WM 1109 Rayville

Margaret Barber
WM 376 Bossier City

Frank Carter
WM 1136 Port Allen

Jane Cheatham
WM 386 Jennings

Gloria Dailey
WM 331 Sulphur

Linda Debose
WM 532 Gonzales

Arnold Dennis
WM 450 Shreveport

Pamela Ellis Horton
WM 5204 Bossier City

Jacqueline Gardner
WM 376 Bossier City

Sherry Germany
WM 87 Minden

Alana Granados
WM 1206 Baton Rouge

Galery Gray
WM 505 DeRidder

Sharon Green
WM 376 Bossier City

Carla Guilbeau
WM 534 Lafayette

Linda Hazelton
WM 539 Alexandria

Bryant Jackson
WM 1353 Harahan

Keva Jackson
WM 376 Bossier City

Lillian Jones
WM 376 Bossier City

Charles Marks
WM 543 Opelousas

Levie Morici
WM 542 Houma

Hazel Morris
WM 331 Sulphur

Jacqueline Olivier
WM 311 Franklin

David Shepherd
WM 331 Sulphur

Alice Sheppard
WM 376 Bossier City

Tonnette Simpson
WM 376 Bossier City

Laniedre Small
WM 376 Bossier City

Donna Smith
WM 542 Houma

Diana Stephens
WM 376 Bossier City

Susan Strahan
WM 2132 Baton Rouge

Myla Taylor
WM 149 Jonesboro

Lois Thomas
WM 376 Bossier City

Lashunda Webb
WM 376 Bossier City

Tonya White
WM 3752 Bossier City

Patrick Williams
WM 539 Alexandria

Danny Winn
WM 376 Bossier City

Selma Young
WM 489 Hammond

Maine

✦ 20 years

Earl Cullington
WM 2143 Skowhegan

Jean-Paul Dumais
WM 2153 Biddeford

Janice Dyer
WM 1788 Scarborough

Marie Hallett
WM 1919 Lincoln

Shirley Hill
WM 2178 Calais

Susan Ouellette
WM 1856 Bangor

Milton Paddelford
WM 1924 Presque Isle

Fran Richard
WM 1932 Lamonie

Shawn Roberge
WM 1788 Scarborough

Frances Rugg
WM 2183 Oxford

Claude Thibeault
WM 1788 Scarborough

Maryland

✦ 25 years

Cathy Moore
WM 2272 Cambridge

✦ 20 years

Marcia Attwood
WM 3481 Baltimore

David Barrett
WM 2279 Glen Burnie

Roberto Campos
WM 1716 Prince Frederick

Doris Carey
WM 2514 Pocomoke City

Wendy Gresham
WM 1893 Bowie

Stephen Johnson
WM 2233 Frederick

Sharon Jones
WM 1716 Prince Frederick

Curtis Mullenax
WM 2027 Lavale

Phyllisse Nelson
WM 2514 Pocomoke City

Steven Novak
WM 1893 Bowie

Juanita Silguero
WM 2045 Nottingham

Brian Smith
WM 2279 Glen Burnie

Roderic Ware
WM 2272 Cambridge

Marilyn Young
WM 1893 Bowie

Massachusetts

✦ 20 years

Dana Banker
WM 2336 Plymouth

Debra Bigelow
WM 2386 Ware

Marybeth Breau
WM 2329 Orange

Lisa Castagna
WM 2366 North Attleboro

Daniel Desmond
HO 8390 Danvers

Christine Diniz
WM 2184 Seekonk

Irene Dirusso
WM 2336 Plymouth

Ruby Downing
WM 2222 Tewksbury

Christine Frizzell
WM 2336 Plymouth

Claire Gilmore
WM 2336 Plymouth

Dorothy Grenon
WM 2366 North Attleboro

Kathleen Johansen
WM 2103 Walpole

Leslie McBride
WM 2336 Plymouth

Alan Noia
WM 2953 Swansea

Donald Palker Jr.
WM 2095 Wareham

Sean Palmer
WM 2267 West Boylston

Theresa Ramsell
WM 2336 Plymouth

Mary-Ann Rastelli
WM 2366 North Attleboro

Kenneth Reno
WM 2903 Chelmsford

Maria Ritter
WM 2222 Tewksbury

Barbara Saucier
WM 2118 Lunenburg

Edward Smith
WM 2336 Plymouth

Paula Spurr
WM 5380 Hanover

Judith Wellman
WM 2336 Plymouth

Maryann Wilkinson
WM 2341 Quincy

Clyde Wood
WM 2336 Plymouth

Craig Zimmerman
WM 2103 Walpole

Michigan

✦ 25 years

Laura Ayres
WM 1422 Alma

Charles Duckworth
WM 1611 Fort Gratiot

Dawn Farley
WM 1611 Fort Gratiot

Laura Fett
WM 1611 Fort Gratiot

Raymond Finkel
WM 1611 Fort Gratiot

Aurora Grabbitt
WM 1611 Fort Gratiot

Shelley Harju
WM 1611 Fort Gratiot

Linda Hastings
WM 3632 Sandusky

Rebecca Herr
WM 1611 Fort Gratiot

Mary Johnson
WM 1611 Fort Gratiot

Nancy Kilbourn
WM 1611 Fort Gratiot

Merlin Klaty
WM 1611 Fort Gratiot

Julie Knowlton
WM 1611 Fort Gratiot

Karmin Lozano
WM 1611 Fort Gratiot

Pamela Neal
WM 1611 Fort Gratiot

Pauline Nichol
WM 1611 Fort Gratiot

Frederick Rebhun
WM 1428 Mount Pleasant

Maureen Robinson
WM 1611 Fort Gratiot

Cynthia Salladay
WM 1422 Alma

Jeffrey Smith
WM 2358 Alpena

Sandra Strawser
WM 5160 Jackson

Diana Taylor
WM 1423 St. Johns

Catherine Tiefenthal
WM 2102 Ludington

Ruth Welsh
WM 1611 Fort Gratiot

Gary Youngheim II
WM 2692 Chesterfield

✦ 20 years

Sara Bell
WM 2354 Rochester Hills

Wanda Berry
WM 1790 Monroe

Jean Bilicki
WM 1798 Caro

Bernice Edge
WM 2354 Rochester Hills

Joyce Fitchett
WM 1987 Lapeer

Sharon Fox
WM 2354 Rochester Hills

Bobbi Hibbard
WM 2080 Battle Creek

James Kurzenoerfer
WM 2522 Escanaba

Albert Leos Jr.
WM 1798 Caro

Joseph Love
WM 2358 Alpena

Kathleen Maneke
WM 1432 Cadillac

Christine Marr
WM 1540 South Haven

Joseph Martini
HO 8701 Fort Gratiot

Clyde Miller
WM 2567 Grandville

Barbara Paul
WM 1542 Gaylord

Emerson Penfold Jr.
WM 2100 Cheboygan

Samuel Scott
WM 2354 Rochester Hills

Helen Smith
WM 2014 Houghton Lake

Ruth Smith
WM 1719 Big Rapids

Paulette Stutzman
WM 1836 Adrian

Lori Sura
WM 1422 Alma

Laura Tappy
WM 2434 Iron Mountain

Mary Walker
WM 1542 Gaylord

Louise Wenke
WM 2080 Battle Creek

James Woodruff
WM 1754 Howell

Janice Young
WM 2354 Rochester Hills

Susan Zuck
WM 1754 Howell

Minnesota

✦ 25 years

Linda Gertken
WM 4253 Sauk Centre

Carolyn Iverson
WM 1627 Dilworth

Margaret Murphey
WM 983 Blue Earth

Diane Werkhoven
WM 1633 St. Cloud

Timothy Rabe
WM 2274 Forest Lake

Ardis Radke
WM 3534 Red Wing

Dennis Raiter
WM 2937 Hibbing

James Scheeringa
WM 1786 Eagan

Christie Sweet
WM 1654 Baxter

Mississippi

✦ 30 years

Marietta Green
WM 848 Southaven

Mary Kilpatrick
WM 391 Tupelo

Henry Legge
WM 1074 Grenada

SAM-WISE

“Walmart’s future will depend on how well you take care of each of your customers. A day at a time. A customer at a time. A store at a time.”

Sam Walton

✦ 20 years

Robert Clark
WM 1473 Mankato

Ana Jean Dwyer
WM 1952 Fridley

Darin Gladen
WM 2882 Maple Grove

Karrie Heinze
WM 1627 Dilworth

Melissa Jensen
WM 1473 Mankato

Julie Kennedy
WM 1627 Dilworth

Donald Kloss
WM 3209 Elk River

Toni Larsen
WM 1020 Albert Lea

Alfredo Mansano Jr.
WM 3513 Shakopee

Gretchen Nash
WM 1632 Alexandria

Billie Mason
WM 182 Greenville

Sandra Read
WM 848 Southaven

Catherine Wilson
WM 875 Ridgeland

✦ 25 years

David Baker
LG 6011 Brookhaven

Herbert Brown
LG 6011 Brookhaven

Shonda Browning
WM 495 Columbus

James Calcote
WM 816 Brookhaven

Susan Corbell
WM 495 Columbus

Terry Davis
LG 6011 Brookhaven

Joyce Dickens
WM 182 Greenville

We Are Walmart / Anniversaries / Mississippi—New Jersey

Mark Easley
WM 3866 Walnut

Debra Halverson
WM 816 Brookhaven

Stephanie Hammond
WM 411 Houston

Ronald Harris
LG 6711 Brookhaven

Dora Jones
WM 969 Gulfport

Carla Joseph
WM 1088 Biloxi

Myra Lambert
WM 501 Laurel

Patrinella Logan
WM 874 Natchez

Loretta Mcgrigg
WM 903 Jackson

Debra McWilliams
WM 887 Petal

Nancy Pounds
WM 258 Tupelo

Arthur Price
WM 875 Ridgeland

Pamela Spencer
WM 182 Greenville

Mary Vete
WM 3528 Wiggins

Frances Ward
WM 2715 D'Iberville

Kelvin White
LG 6811 Brookhaven

Susan Wilkinson
WM 182 Greenville

✳️ 20 years

Patricia Barrow
WM 1066 Pascagoula

Sadie Bergeron
WM 916 Hattiesburg

Deidre Brock
WM 105 Corinth

Rachel Bryant
WM 707 Clarksdale

Brenda Coleman
WM 707 Clarksdale

Janelle Crane
WM 164 Pontotoc

Nora Cross
WM 273 Fulton

Richard Dixon
WM 182 Greenville

Glenda Gaines
WM 153 New Albany

Kerstun Griffith
WM 970 Picayune

Troy Hardin
WM 239 Kosciusko

Cristina Hartzog
WM 5079 Pass Christian

Douglas Ingram
WM 5079 Pass Christian

Bernadette Johnson
WM 874 Natchez

Sammie Jones
LG 6011 Brookhaven

Gary Norton
LG 6011 Brookhaven

Tony Peterson
WM 903 Jackson

Shirley Poe
WM 118 Amory

Emily Smith
WM 969 Gulfport

Maxcine Stone
WM 164 Pontotoc

Stephen Youngblood
WM 699 Oxford

Missouri

✳️ 30 years

Carol Andrews
WM 184 Blue Springs

Barbara Boaz
WM 573 Lee's Summit

Jane Cairns
WM 82 Perryville

Shelly Cossins
WM 78 Marshfield

Betty Deatherage
WM 871 Mountain View

William Dolman
WM 29 Jefferson City

Nellie Gilkey
WM 20 Clinton

Gregory Henry
WM 152 De Soto

Dale Hill
WM 914 Cassville

Tracey East
WM 783 Macon

Pamela Manitz
WM 267 Webb City

Janet Marks
WM 1161 St. Charles

Vicky Miller
WM 267 Webb City

Sandra Moore
WM 871 Mountain View

Denise Pritchett
WM 609 Hannibal

Debby Rhoades
WM 79 Joplin

Richard Rousch
WM 95 Desloge

Loretta Welch
WM 13 Carthage

✳️ 25 years

Becky Barber
WM 1120 Gladstone

Karen Beeler
WM 4057 Joplin

Julie Bogenrief
WM 32 Branson

Kevin Bowman
WM 19 Poplar Bluff

Marian Burton
WM 135 Chillicothe

Cindi Creech
WM 86 Springfield

Debbie Davis
WM 9 Sikeston

Andrea Edwards
WM 219 Sedalia

Earnest Ford
WM 1009 Republic

Damon Garrison
WM 5477 Jefferson City

Mary Hall
WM 40 Moberly

Lawanda Harper
WM 79 Joplin

Shirley Hines
WM 1161 St. Charles

Melba Martin
WM 95 Desloge

Deanna Mathews
WM 29 Jefferson City

Kathleen Mccarty
WM 2857 Kansas City

Catherine Mccook
WM 573 Lee's Summit

Sandra Middleton
WM 313 High Ridge

Shelley Mitchell
WM 56 Ava

Tammy Peck
WM 159 Columbia

Lee Penberthy
WM 95 Desloge

Johnia Peters
WM 338 Lamar

Cindy Powell
WM 184 Blue Springs

Rebecca Pryor
WM 78 Marshfield

Kathleen Rasnic
WM 79 Joplin

Kathryn Rennells
WM 135 Chillicothe

Pamela Schmidt
WM 4553 Kansas City

Darlene Tiller
WM 138 Springfield

Barbara Vincent
WM 59 Joplin

Terri Watkins
WM 1094 Raytown

Janet Whitehead
WM 14 Lebanon

Dorothy Willming
WM 172 Washington

✳️ 20 years

William Armstrong
WM 2221 Springfield

Dan Boeger
WM 573 Lee's Summit

Valerie Dyson
WM 1265 St. Louis

Pamela Earle
WM 837 Thayer

Rhonda Goforth
WM 5927 Florissant

Leslie Grimm
WM 99 Union

Elaine Harbison
WM 648 St. Peters

Barbara Harlow
WM 20 Clinton

Mary Ann Kennedy
WM 5261 Pineville

Brian Koch
WM 40 Moberly

Kelly Larsen
WM 17 Neosho

Caroline Link
WM 173 Potosi

Betty Matthews
WM 99 Union

Louie Merritt
WM 92 Aurora

Dorothea Mirth
WM 648 St. Peters

Karen Morrison
WM 92 Aurora

Don Mott
WM 2955 Kansas City

William Orear
WM 15 West Plains

Amber Penberthy
WM 95 Desloge

Linda Reid
WM 15 West Plains

Kerri Ryan
WM 2600 Chesterfield

Kenneth Squire
WM 15 West Plains

Christy Stone
WM 9 Sikeston

Frank Swanson
WM 15 West Plains

Danniel Taylor
WM 19 Poplar Bluff

Gregory Wooldridge
WM 159 Columbia

Montana

✳️ 20 years

Steven Aurand
WM 2259 Kalispell

Andrea Brady
WM 2147 Missoula

Debra Davis Foster
WM 2455 Great Falls

Mitchell Newill
WM 2147 Missoula

Janice Rask
WM 2923 Billings

Rennette Waldo
WM 2608 Miles City

Nebraska

✳️ 30 years

Stephanie Ekker
WM 776 Fremont

Laura Floth
WM 867 Scottsbluff

✳️ 25 years

Stanley Bohn
WM 776 Fremont

Linda Boyd
WM 3267 Omaha

James Carson
WM 1460 Hastings

Sharon Case
WM 4568 Blair

Eilene Dickey
WM 350 York

Christine Epperson
WM 598 Kearney

Marjorie Gaver
WM 774 Columbus

Cathy Mccann
WM 1460 Hastings

Matthew Owen
WM 5361 Omaha

Selena Perkins
WM 4600 Gretna

Michelle Reikofski
WM 645 Norfolk

Loretta Woehl
WM 885 Seward

✳️ 20 years

Brandon Akin
WM 1326 Grand Island

Kyle Baker
HO 9595 Papillion

Chris Bales
WM 3267 Omaha

Cheryl Carper
WM 3395 Grand Island

Troy Fotinos
WM 598 Kearney

Vicky Garcia
WM 867 Scottsbluff

Gary Henderson
WM 790 McCook

Marcia Lovitt
WM 598 Kearney

Mildred Mcnulty
WM 637 Lexington

Amanda Neitzel
WM 1585 North Platte

Michael Weigel
WM 645 Norfolk

Nevada

✳️ 20 years

Kathy Dober
WM 2050 Henderson

Traci Drefke
WM 5423 Las Vegas

Mario Hernandez-Alvarado
WM 2106 Reno

Jennifer Hincks
WM 2593 Las Vegas

Richard Kindel
WM 3350 Las Vegas

Debra Oberhausen
WM 2884 Las Vegas

Jeremiah Wood
WM 1560 Las Vegas

New Hampshire

✳️ 20 years

Velma Burke
WM 1975 Claremont

Joseph Cimino
LG 6030 Raymond

John Desmarais
WM 1907 Hinsdale

William Doyle
WM 2130 Portsmouth

Joseph Lane
WM 1749 Somersworth

Susan McGinnis
WM 1796 Amherst

Mary Morrill
WM 2399 Manchester

Dawn Pace
LG 6030 Raymond

Lori Snell
WM 2634 Gorham

Betsy Whipple
WM 2057 Rindge

New Jersey

✳️ 20 years

Samuel Baez
WM 2171 Princeton

Vincent Carducci
WM 3422 Woodbury

Wendy Davis
WM 2041 Pennsville

Wanda Libonati
WM 2195 Howell

Richard Orsini
WM 3562 Saddle Brook

Nahed Sawiris
WM 2195 Howell

Sejal Shah
WM 1869 Marlton



What's a Cause Your Store Is Passionate About?
Michael: "We try to always know the different things going on in the community. It makes us better as a store."

MICHAEL MOORE | MERCHANDISE SUPERVISOR, PRODUCE | STORE 3340 | TULSA, OKLA.

Top-Performing Communicator

Michael Moore has one of the top-selling departments in his store. In fact, the produce department accounts for almost 10 percent of overall sales. But just as important to him is being able to help his fellow associates succeed.

Michael is one of two hearing-impaired associates at his store. Because of his knowledge of sign language and his ability to read lips, he is able to help the other hearing-impaired associate communicate and to build his own relationships with customers.

"I feel privileged to be able to communicate as well as I can," Michael says. "I love to help others out."

He's also proud of the way the produce department looks each day. It's something that associates at his store take notice of, too—and something that certainly impacts produce sales.

"He's very particular about his department," says **Cameron Chambon**, maintenance associate at the store. "Everything has to look perfect."

New Mexico

✨ **30 years**

Elizabeth Carlton
WM 821 Clovis

Gina Smiel
WM 1414 Belen

Elma Vigil
WM 873 Taos

✨ **25 years**

Celia Archuleta
WM 1380 Las Vegas

Donna Christian
WM 868 Carlsbad

David Delgado
WM 3596 Los Lunas

Mike Eleas
WM 5675 Albuquerque

Saul Gallegos
WM 806 Las Cruces

Darlene Salazar
WM 1380 Las Vegas

Victoria Gray
WM 2583 Uniondale

John Irvine
WM 1619 Rochester

Joshua Nichols
WM 2859 Rochester

Diane Zenor
WM 1926 Oswego

✨ **20 years**

Miranda Beaver
WM 2107 Lockport

Gerard Bianchi
WM 2156 Middle Island

Bonnie Brown
WM 2370 Troy

Donna Bryer
WM 2159 Olean

Margaret Burch-Lunsford
WM 1810 Fishkill

Jennifer Childs
WM 1997 Latham

Joseph Cox
WM 2355 Williamsville

Terry Lockrow
WM 2370 Troy

Luann Mcavoy
WM 5497 Evans Mills

Mary Mccaffery
WM 1619 Rochester

Jacquelyn Morehouse
WM 2056
Saratoga Springs

Deborah Newsom-Selby
WM 1810 Fishkill

Betty Ostrowski
WM 1619 Rochester

Georgianna Peete
WM 2210 Amherst

Margaret Pfalzer
WM 2088 Batavia

Pamela Pratt
WM 2370 Troy

John Quackenbush
LG 6096 Johnstown

John Renfrew
WM 2093 Utica

Joe Swingle
WM 1242 Hendersonville

✨ **25 years**

Wanda Berry
WM 1217 Franklin

Annie Flow
WM 1666 Charlotte

Kimberly Gibson
WM 1156 Mooresville

Robin Greene
WM 877 Monroe

Kimberly Grey
WM 1064 Lenoir

Tara Hall
WM 1322 Lexington

Cyndi Jones
WM 1156 Mooresville

Keith Kirby
WM 2005 Kannapolis

Brenda Lyons
WM 1464 Charlotte

Jody Pearson
WM 1034 Shelby

Alexandra Grisanti
WM 1664 Wilson

Lucy Hardee
WM 4459 Nashville

Edward Hill
WM 1039 Mount Airy

Dylan Jackson
WM 2845 Siler City

Michelle Johnson
WM 4428 Asheville

Jonathan Jones
WM 1666 Charlotte

James Lewis
LG 6070 Shelby

Charlotte Locklear
WM 5489 Pembroke

Victoria Mccoy
WM 4477 High Point

Calvin Mcdonald
WM 2005 Kannapolis

Khanya Mcelveen
WM 1372 Raleigh

Tina Merrill
WM 1298 Jacksonville

Rhonda Montgomery
WM 1372 Raleigh

Tracy Morgan
WM 1662 Statesville

Iris Nealy
WM 1268 Whiteville

Janet Pickett
WM 1392 Wilmington

Linda Scott
WM 1034 Shelby

Vivian Smith
WM 1034 Shelby

Karen Spady
WM 1097 Aberdeen

Brent Sponseller
WM 4065 Wilmington

Judy Strickland
WM 1953 Louisburg

Patricia Tanner
WM 1127 Wadesboro

Kaleta Thomas
WM 3371 Charlotte

Rita Tice
WM 1641 Williamston

Sandra Usher
WM 1452 Charlotte

Pamela Valdovinos
WM 1379 Greenville

Mildred Williams
WM 2058 Raleigh

Sandra Williams
WM 1191 Hillsborough

North Carolina

North Dakota

✨ **25 years**

Laura Anderson
WM 1581 Fargo

Carol Faulhaber
WM 1567 Dickinson

Keith Schmaltz
WM 1545 Grand Forks

✨ **20 years**

Aaron Adams
WM 1581 Fargo

Andrew Schaff
WM 4352 Fargo

Carrie Stephenson
WM 1581 Fargo

Derek Wald
WM 1581 Fargo

Ohio

✨ **30 years**

Betty Whaley
WM 2426 Columbus

✨ **25 years**

Paula Anderson
WM 1707 East Liverpool

Ronald Bevington
WM 2063 Austintown

Reba Bishop
WM 1707 East Liverpool

Chad Boner
WM 1622 Tiffin

Christine Bourne
WM 2910 Salem

Deborah Bucher
WM 1707 East Liverpool

James Burchett
WM 1707 East Liverpool

Karen Churchill
WM 1429 Fremont

Rebecca Covert
WM 1707 East Liverpool

Tina Crawford
WM 1330 Lima

Mark Daniel
WM 3809
Upper Sandusky

Martha Elder
WM 1707 East Liverpool

Larry Foster
WM 3641 Springfield

Eleanor Frederick
WM 1622 Tiffin

Margie Goddard
WM 1707 East Liverpool

Robert Hay
WM 1707 East Liverpool

Wayne Hughes
WM 1707 East Liverpool

Connie Hursey
WM 1622 Tiffin

Charlotte Jones
WM 1622 Tiffin

Barbara Justice
WM 1594 Heath

Valerie Krombach
WM 1622 Tiffin

CELEBRATING 35 YEARS



“This company has given me a chance to better myself by learning, teaching, and giving me the skills and opening a career that has lasted 35 years!”

Janice Muench, cashier/customer service, Store 328, Waterloo, Ill.

Tammy Satches-Lopez
WM 824 Albuquerque

Virl Yazzie
WM 906 Gallup

✨ **20 years**

Julie Benavidez
WM 1414 Belen

Virginia Glynn
WM 5430 Albuquerque

Amelia Lagoy
WM 2652 Grants

Rhoda Lopez
WM 1380 Las Vegas

Angelin Maddux
WM 1380 Las Vegas

Julia Pierce
WM 3731 Bernalillo

Elvia Sanabria
WM 835 Albuquerque

Jason Sena
WM 3423 Santa Fe

New York

✨ **25 years**

Matthew Brasfield Jr.
HO 9689 Liverpool

Ann Dumas
WM 2370 Troy

Robin Dunham
WM 1781 Cortland

Janet Dwyer
WM 2370 Troy

Stephen Gabri
WM 2092 Ogdensburg

Patti Gilfus
WM 1830 Auburn

Maria Goyer
WM 2152 Albany

Gerard Guli
WM 1744 Webster

Richard Halbert
LG 6038 Marcy

Michael Humeniuk
WM 1813 Newark

Charles Judge
WM 1997 Latham

Margaret Keenan
WM 2370 Troy

Cynthia Kennedy
WM 2135 Cobleskill

David Kociencki
WM 5027 Depew

Christopher Lemner
WM 2370 Troy

Billie Jo Riddle
WM 1949 Fredonia

Alicia Seidel
WM 5027 Depew

Stephen Singer
WM 2146 Amsterdam

Barbara Turner
WM 2107 Lockport

Ronette Waclawski
WM 1949 Fredonia

Lily Watson
WM 1909 Niagara Falls

Malvina Williams
WM 2159 Olean

Paul Wrubel
LG 6041 Sharon Springs

North Carolina

✨ **30 years**

Martin Brown
WM 5254 Wake Forest

Donna Clay
WM 1027 Concord

Fay Panther
WM 515 Murphy

Monika Rushing
WM 5292 Raleigh

Yong Shortsleeve
WM 1312 Spring Lake

Vicki Sirucek
WM 1953 Louisburg

Pauline Stowe
WM 5085 Belmont

✨ **20 years**

Rudolph Becker
WM 1767 Shallotte

Lavinia Brown
WM 1156 Mooresville

Deborah Brun
WM 1355 Morehead City

Shelia Burton-Chavis
WM 1579 Oxford

Judith Carter
WM 1287 Burlington

Dianne Caudle
WM 1558 Eden

Patricia Crank
WM 1527 Elizabeth City

Loretta Cummings
HO 8081 Williamston

Clifton Currin
HO 8701 Oxford

Craig Lawson
WM 1707 East Liverpool

Christine Leiter
WM 1622 Tiffin

Marian Lockhart
WM 1707 East Liverpool

Kenneth Lute
WM 1564 New Boston

Bonnie Margliotti
WM 1622 Tiffin

Tracie McCloskey
WM 1463 Xenia

Marjory Meeks
WM 1707 East Liverpool

Joann Merryfield
WM 1622 Tiffin

Lisa Miller
WM 2191 Bryan

Patty Miller
WM 1707 East Liverpool

Paula Moehling
WM 1622 Tiffin

Brenda Monroe
WM 1433 Celina

Debbie Montgomery
WM 1707 East Liverpool

Kevin Morris
WM 1707 East Liverpool

Andrea Mullins
WM 1495 Huber Heights

Nancy Owens
WM 1622 Tiffin

Julie Pethel
WM 1707 East Liverpool

Andy Petrick
WM 1707 East Liverpool

Ronald Pletz
WM 1707 East Liverpool

Susan Raser
WM 3262 Cambridge

Deborah Reinhart
WM 1622 Tiffin

Barbara Schrier
WM 1622 Tiffin

Wendy Shellhouse
WM 1622 Tiffin

Teresa Shinton
WM 5285 Canton

Judy St Clair
WM 1445 Port Clinton

James Stark
WM 1622 Tiffin

Brian Stewart
WM 1707 East Liverpool

Dena Strait
WM 1986 Norwalk

Sharon Taylor
WM 1521 Cincinnati

Julie Temple
WM 1707 East Liverpool

Tina Wetzel
WM 1707 East Liverpool

Debbie Wilson
WM 1707 East Liverpool

Christine Woodman
WM 1594 Heath

Sheronda Woods
WM 1429 Fremont

✳️ **20 years**

Sharon Barr
WM 2316 North Olmsted

Sandra Barringer
WM 2035 Greenville

Alice Blanton
WM 2266 Strongsville

Darlene Bouchelle
WM 2073 Cleveland

Patricia Bouska
WM 5387 Middlefield

Debra Brindley
WM 2115
New Philadelphia

Christine Brown
WM 2197 Cortland

Elizabeth Bruns
WM 3783 Dayton

Kim Burt
WM 4255 Elyria

Shannon Chwalik
WM 1622 Tiffin

Elizabeth Dixon
WM 1750 Marion

Connie Dunson
WM 2191 Bryan

Kevin Hicks
WM 5029 Oregon

Susan Howard
WM 1445 Port Clinton

Peggy Jackam
WM 1863 Eastlake

Patty Jett
WM 2035 Greenville

Joseph Kiser
WM 1429 Fremont

Jill Kline
WM 5104 Moraine

William Marcum
LG 6024 Grove City

Betty Martin
WM 4255 Elyria

Steve Mason
WM 1368 West Union

Richard Mowry
WM 2063 Austintown

Tracy Myers
WM 1427 Circleville

Loretta Naples
WM 2063 Austintown

Joyce Owens
WM 3502 Hamilton

Addie Schmidt
WM 3293 Chardon

Dorothy Schreiber
WM 4609 Cincinnati

Ruby Schwartz
WM 2966 Wadsworth

Nancy Shupe
WM 1986 Norwalk

Vickie Smith
WM 1707 East Liverpool

Teresa Tomlinson
WM 3580 Newark

Brian Vaughn
LG 7017 Wintersville

Timothy Vest
WM 1441 Mason

Karen Walker
WM 1407 Lebanon

Nathaniel White
WM 5374 Eaton

Angela Wiget
WM 3515 Hillsboro

Oklahoma

✳️ **30 years**

Cynthia Braggs
WM 108 Guthrie

Rhonda Jarrard
WM 472 Broken Arrow

Gerald Lang
WM 12 Claremore

Scott Lucas
WM 823 Ponca City

Cynthia Michael
WM 132 Kingfisher

Leslie Morley
WM 3615 Oklahoma City

Mary Tankersley
WM 1295 Madill

Glenda Tannehill
WM 392 Weatherford

Thelma Vaughan
WM 134 Elk City

✳️ **25 years**

Mike Clogston
WM 50 Vinita

Ronald Collins
WM 151 McAlester

Sheree Dangerfield
WM 544 Oklahoma City

Tammy Eaton
WM 4585 Owasso

Gina Epps
WM 22 Pryor

Beatrice Estrada
WM 992 Tulsa

Stephen Good
WM 564 Oklahoma City

Eulene Grayson
WM 564 Oklahoma City

Norah Harless
WM 576 Tulsa

Mark Harris
WM 108 Guthrie

Paul Helbling
WM 5093 Tulsa

Ron Larkin
WM 41 Bartlesville

Carol Love
WM 129 Ardmore

Josefina Martinez
WM 743 Oklahoma City

Kathy Meade
WM 207 Cleveland

Cynthia Nicholson
WM 499 Enid

Gary Percefull
WM 3508 Broken Arrow

Ruth Pixler
WM 276 Stigler

Tracey Powell
WM 1437 Guymon

Doris Rushing
WM 1295 Madill

Norma Stayton
HO 9729 Bartlesville

Frankie Stewart
WM 90 Grove

Katherine Swan
WM 41 Bartlesville

Brad Verel
WM 472 Broken Arrow

Victoria Walker
WM 129 Ardmore

Erlinda Watson
WM 479 Altus

Lavitta Wigley
WM 1056 Newcastle

Cheryl Wooten
WM 517 Mustang

✳️ **20 years**

Terry Aro
WM 207 Cleveland

Carolyn Baker
WM 136 Blackwell

Andrea Birkes
WM 1626 Oklahoma City

Jennifer Burkhardt
WM 4195 Choctaw

Toni Cornelius
WM 246 Skiatook

Rhonda Courtney
WM 2804 Oklahoma City

Jerry Dunn
WM 227 El Reno

Johann Galster
WM 472 Broken Arrow

Carrie Green
WM 63 Wagoner

Barbara Hooten
WM 389 Edmond

Deborah Huddleston
WM 221 Yukon

Shelley Jamison
WM 277 Moore

David Kenton
WM 41 Bartlesville

Rochelle Kraft
WM 168 Owasso

Debra Mach
WM 221 Yukon

Elizabeth Newland
WM 544 Oklahoma City

Peggy Phillips
WM 63 Wagoner

Carol Riley
WM 12 Claremore

Elizabeth Sander
WM 5071 Lawton

Jhonila Williams
WM 129 Ardmore

Michelle Winn
WM 121 Okmulgee

Oregon

✳️ **20 years**

Christine Eberle
WM 2538 Eugene

Paul Foes
WM 1876 Hood River

Raul Gonzalez
WM 1951 Ontario

Jennifer Johnson
WM 2477 Roseburg

Elizabeth Kelley
WM 2320 Cottage Grove

Bill Derek Malang
WM 2069 Medford

Pattie Martin
WM 5440 Happy Valley

Katrina Root
WM 1951 Ontario

Kellie Shaw
WM 2320 Cottage Grove

Joseph Shires
WM 1880 Coos Bay

Philip Stringham
WM 1951 Ontario

Ann Tornbom
WM 2075 Bend

Pennsylvania

✳️ **20 years**

Jerome Baker
WM 1935 Johnstown

Joyce Beck
WM 2205 York

Michele Brinser
WM 1887 Montoursville

Adam Burton
LG 6027 Woodland

Brian Ciaccio
WM 2340 Ephrata

Clarence Claypoole
WM 1885 Butler

Frances Crabbe
WM 2445 Hatfield

Shirley D'Ginto
WM 2445 Hatfield

Joan Davis
WM 2318 Indiana

Robert Davis
WM 3281 Harborcreek

Stacey DeGeorge
WM 2641 Allentown

Donna Diehl
WM 1684 Everett

William Gaines
LG 6027 Woodland

Emma Hillbush
WM 2252 Easton

Thomas Maines
LG 6027 Woodland

Kathleen Mc Ginty
WM 2236 Harleysville

Wendi Mccauley
WM 5470 Huntingdon

Carol Mitchell
WM 2445 Hatfield

Matthew Moore
WM 2318 Indiana

Ian Nyce
WM 2236 Harleysville

Shirley Oechslein
WM 5239 Bechtelsville

Elizabeth Pitman
WM 2445 Hatfield

Kathryn Rager
WM 2663 Ebensburg

Karen Reiningner
WM 1765 Somerset

Jeffrey Roach
LG 6027 Woodland

Mary Schwartzbauer
WM 1636 Meadville

Carmen Scotti
WM 2445 Hatfield

Starlett Smith
WM 2141 Philadelphia

Janelle Swails
LG 7830 Pottsville

Judy Thomas
WM 1935 Johnstown

Andrew Tremiere
WM 1591 Harrisburg

Beverly Watson
WM 2023 Lebanon

Debra Wible
WM 2641 Allentown

Lisa Wildonger
WM 2445 Hatfield

Curtis Winn
WM 2445 Hatfield

Puerto Rico

✳️ **30 years**

Eugenio Bonilla
WMMPR 2085 Isabela

Julio Davila Malave
WMMPR 3670 Levittown

Juan Feliu Gonzalez
HO 9177 Caguas

Oscar Lozada Garcia
WMMPR 3688 Corozal

Michelle Peters Valentini
WMMPR 3670 Levittown

✧ 25 years

Ana Garcia Delgado
WM 3682 Luquillo

✧ 20 years

Joel Bou Rodriguez
WM 3399 Dorado

Luis Colon
WM 2302 Barceloneta

Zuleika Figueroa Santiago
WM 5803 San Juan

Sandra Jimenez Polanco
WM 3667 Carolina

Miguel Morales Melendez
WM 1822 Fajardo

Ivelisse Nunez Estrada
WM 3690 Guaynabo

Juan Pedraza Caratini
WM 2072 Guayama

Feiza Rivera Rivera
WM 2501 Bayamon

Israel Santana
WM 1822 Fajardo

Sonia Tolentino Reyes
WM 2423 Carolina

Rhode Island

✧ 25 years

Glen Piazza
WM 2283 Coventry

✧ 20 years

Matthew Brodo
HO 8085 Providence

Patricia Sampson
WM 2261 North Kingstown

Richard Young
WM 2283 Coventry

South Carolina

✧ 30 years

Patricia Chavis
WM 4457 Bennettsville

Jennifer Hill
WM 1286 Columbia

Sue Metz
WM 396 Anderson

Wilmont Murray
WM 628 Summerville

Valerie Robinson
WM 586 Conway

Rodney Suggs
HO 8645 Cheraw

Jackie Thompson
WM 5923 Myrtle Beach

Linda Underwood
WM 641 Greenville

✧ 25 years

Frances Brazell
WM 1030 Lancaster

Clara Carr
WM 641 Greenville

Vandora Fleming
WM 629 Union

Jack Hileman
WM 585 Rock Hill

Eric Hiron
WM 2265 Simpsonville

Betty Jernigan
WM 624 Newberry

Cindy North
WM 1358 Walterboro

Melanie Peagler
WM 4379 Columbia

Tracy Roberts
WM 1130 Laurens

Vernette Tolliver
WM 632 Mount Pleasant

Leroy Williams
WM 1286 Columbia

James Wilson
WM 644 Anderson

✧ 20 years

Tammie Butler
WM 643 Myrtle Beach

William Clinkscales
WM 644 Anderson

Linda Crosby
WM 1383 Beaufort

Lenovia Gathers
WM 621 Lake City

Christina Kilen
WM 574 Surfside Beach

Teresa Lee
WM 3638 Florence

Lloyd Morrow
WM 4583 Greenville

Jannie Pryor
WM 1383 Beaufort

Barbara Reed
WM 4384 Mount Pleasant

Martha Rhodes
WM 4583 Greenville

Kecia Robinson
WM 728 Hilton Head

Joyce Smith
WM 627 Dillon

Charles Stephens
LG 6073 Pageland

Stephen Sumerel
LG 7031 Laurens

Helen Thompson
WM 396 Anderson

Jeannette White
WM 5087 North Myrtle Beach

Teresa Willoughby
WM 627 Dillon

South Dakota

✧ 20 years

Beverly Metscher
WM 1520 Aberdeen

Tennessee

✧ 30 years

Carolyn Bates
WM 724 Jefferson City

Fern Bruner
WM 3234 Rogersville

Milagros Cordero
WM 272 Franklin

Paula Hackney
WM 620 Bristol

Argell Hicks
WM 678 Newport

Loyce Kibler
WM 304 Springfield

Leona Kirkman
WM 620 Bristol

Melissa Mantooth
WM 578 Sevierville

Eleanor Moore
WM 741 Lenoir City

Bobbie Morris
WM 64 Brownsville

Pamela Noles
WM 314 Fayetteville

Lesia Oshomoji
WM 5058 Antioch

Angelic Pendergrass
WM 3717 Nashville

Debra Ratliff
WM 680 Greenville

Freddie Solomon
WM 735 Winchester

Lisa Travis
WM 3495 Clarksville

✧ 25 years

Paula Aldridge
WM 304 Springfield

Carrie Ayhart
WM 674 Gallatin

Janet Baggett
WM 675 Union City

Debbie Baldwin
WM 738 Camden

Carla Blackburn
WM 684 Lexington

William Burns
HO 8105 Nashville

Kenneth Chisam
WM 668 McMinnville

Linda Crane
WM 268 Savannah

Wilfred Dostie
WM 5263 Cleveland

David Fox
HO 8920 Nashville

Phyllis Gibson
WM 1248 Memphis

Marcella Huggins
WM 218 Selmer

Kay Hutson
WM 667 Tullahoma

Mollie Ivey
WM 1466 Jacksboro

Donna Kilburn
WM 1320 Knoxville

Pamela Lambert
WM 1320 Knoxville

Valerie Logan
WM 272 Franklin

Katrina Masters
WM 3852 Unicoi

Judy Mccown
WM 314 Fayetteville

Cortney Moore
WM 698 Cleveland

Zella Niezgoda
WM 737 Lewisburg

Tammy Owens
WM 724 Jefferson City

Donna Pilkey
WM 1466 Jacksboro

Jody Shipley
WM 568 Carthage

Sandra Tidwell
WM 390 Waverly

Francis Tiell
WM 673 Clarksville

Teresa Trent
WM 685 Morristown

Teresa Wright
WM 724 Jefferson City

Ollie Zeugin
WM 218 Selmer

✧ 20 years

Crystal Atkins
WM 304 Springfield

Thomas Beckner
WM 578 Sevierville

Debra Blair
WM 1319 Knoxville

Gretchen Campbell
WM 690 Elizabethton

Anna Clanton
WM 683 Lawrenceburg

Stacy Conner
WM 1318 Knoxville

Beatrice Darby
WM 578 Sevierville

Jeremy Davison
WM 735 Winchester

Regina Dowlen
WM 304 Springfield

Dawn Edelman
WM 578 Sevierville

Phyllis Filler
WM 687 Crossville

Susan Frary
WM 688 Nashville

Martha Hutchison
WM 673 Clarksville

Tracey Jackson
WM 3829 Johnson City

Margaret Johnson
WM 335 Jackson

Lila Keck
WM 687 Crossville

Carolyn King
WM 94 Millington

Mikki Lamer
WM 1089 Kimball

Christy Lawson
WM 599 Kingsport

Niki Lee
WM 406 Smyrna

David Majors
WM 688 Nashville

Christina Martin
WM 2413 Loretto

Eddie Milan
WM 2322 Cordova

Nylotice Moore
WM 175 Collierville

Jerry Neal
WM 1561 Memphis

Wanda Oldham
WM 578 Sevierville

Gwendolyn Parris
WM 675 Union City

Duane Penix
WM 683 Lawrenceburg

Alma Phillips
WM 1194 Oak Ridge

Pearl Pickens
WM 268 Savannah

Ronald Povlock
WM 683 Lawrenceburg

Tonia Prewitt
WM 175 Collierville

Rhonda Price
WM 161 Huntingdon

Lois Pryor
WM 687 Crossville

Christy Randolph
WM 2757 Murfreesboro

Tami Ray
WM 238 Pulaski

Patricia Robbins
WM 1466 Jacksboro

Mindy Sanders
WM 308 Manchester

Curtis Scott
WM 683 Lawrenceburg

Michael Seiber
WM 738 Camden

Thomas Simmons
WM 578 Sevierville

Elsie Stepp
WM 683 Lawrenceburg

Lisa Suddreth-Busto
WM 1194 Oak Ridge

Rickie Taylor
WM 104 Milan

Virginia Turner
WM 619 Dayton

Natalie Wallace
WM 390 Waverly

Virginia Whaley
WM 687 Crossville

Donita Williams
WM 390 Waverly

Texas

✧ 30 years

Donald Baker
WM 947 Sherman

Robert Beason
WM 140 Lufkin

Wesley Bennight
LG 6812 Plainview

Marie Bocanegra
WM 900 Childress

Debra Brown
WM 457 Vidor

Cindy Cowan
WM 2891 Odessa

Leticia Cruz
WM 456 Brownsville

Billy Davis
LG 6816 New Braunfels

Ronald Fields
LG 6036 Palestine

Noemi Flores
WM 478 Pearsall

Rosa Gaytan
WM 1235 San Antonio

Rebecca Granado
WM 898 Pecos

Pleas Hollie
LG 6036 Palestine

Peggy Jones
WM 226 Atlanta

Cynthia Lee
WM 220 Burleson

Kitty Mc Rae
WM 280 Rockdale

Timothy McBride
HO 8085 San Antonio

Carolyn Mcginnis
WM 251 Mineola

Ruth Mecom
WM 476 Gatesville

Lorene Moyers
WM 900 Childress

Judi Munden
WM 947 Sherman

Rheta Owen
WM 426 Colony

Patricia Postel
WM 437 Sealy

Crystal Sjostrom
WM 2612 El Paso

Irene Smith
WM 400 Conroe

Blanca Solis
WM 1958
Rio Grande City

Roy Sorgee
WM 963 Weatherford

Benigna Soto
WM 5165 Alamo

Ira Spates Jr.
WM 297 Porter

Ellwe Stepany
WM 5987 Royse City

Janet Stroud
WM 140 Lufkin

Emma Torres
WM 5480 Round Rock

Elizabeth Vasquez
WM 3226 Katy

Katherine Wallace
WM 140 Lufkin

Stephanie Wheland
WM 1253 Austin

Amy Whelchel
WM 963 Weatherford

Judann Williams
WM 2066 Houston

Deverlet Wilson
WM 3572 Pearland

Cedric Woods
WM 5246 Wharton

Mary Young-Black
WM 1103 Houston

Utah

✧ 25 years

Ronald Camp
WM 1438 Cedar City

Sandra Clark
WM 2921 Harrisville

Deann Clippinger
WM 5234 Clinton

Jodene Davis
WM 2921 Harrisville

Debra Gavin
WM 1708 Riverdale

Debra Hall
WM 5234 Clinton

Peggy Krall
WM 1699 Layton

Joanna Lindquist
WM 3789 Ogden

Jennifer Vandenbosch
WM 1708 Riverdale

Shelley Warren
WM 5234 Clinton

Penny Wheeler
WM 1708 Riverdale

Robin Wilkinson
WM 1708 Riverdale

Sharon Wilson
WM 1573 Price

✧ 20 years

Celia Anderson
WM 1572 Vernal

Debbra Bel
WM 4272 Logan

Tyson Bennett
WM 1708 Riverdale

Laura Cox
WM 2307 South Jordan

Jeff Larsen
WM 1827 Park City

Virginia

✧ 25 years

Edith Chittum
WM 1335 Lexington

Tammy Hilliard
WM 2089 Bristol

George Joyner
HO 8920 Roanoke

Wilma Kelley
WM 1023 Galax

Melanie Kirk
WM 5343 Fredericksburg

Mark Lanier
WM 1759 Gloucester

Florence Legg
WM 1406 Winchester

Cynthia Marsh
WM 1525 Mechanicsville

Deborah Mckinney
WM 1336 Marion

Arlene Ricks
LG 6023 Sutherland

Vernon Warren
WM 1833 Fredericksburg

Barbara Webb
WM 1523 Glen Allen

✧ 20 years

Mahabub Alam
WM 3588 Dumfries

Marie Alexander
WM 1524 Chester

Deana Bailey
WM 4697 Lynchburg

Cynthia Bennington
WM 2645 Blackstone

Judy Boyce
WM 1406 Winchester

Christy Cenci
WM 3214 Suffolk

Douglas Craven
WM 3243 Manassas

Donald Davis
WM 3077 Haymarket

Stacy Davis
WM 3344 Winchester

Kristi Dawson
WM 1763 Bluefield

Robin Dunlap
WM 3344 Winchester

Michael Eckenrode
WM 4638 Ruckersville

Pamela Ezell
WM 3644 Chesapeake

David Felkins
WM 3219 Williamsburg

Carla Guimoye
WM 1682 Chesapeake

Dorothy Hairfield
WM 1243 Martinsville

Donna Hill
WM 2089 Bristol

Uronda Hix
WM 1486 Farmville

Richard Jessie Jr.
WM 1825 Manassas

Mary Johnston
WM 1292 Christiansburg

Dawn King
WM 4682 Gordonsville

Gary Kremer
WM 2015 Fairfax

Kelsa Lambert
WM 1406 Winchester

Gail Westfall
WM 1406 Winchester

Mary Layne
WM 1486 Farmville

Charlene Liggins
WM 2645 Blackstone

Darlene Marshall
WM 2438 Stafford

Penny Merriner
HO 8085 Winchester

Contina Milon
WM 1841 Chesapeake

Sandra Orange
WM 1399 Bedford

Thurman Owens
WM 5754 Williamsburg

Stephen Portigue
WM 1486 Farmville

Mary Roadcap
LG 7045
Mount Crawford

Mark Sanderson
WM 1406 Winchester

Cynthia Silvius
WM 1406 Winchester

Nancy Stout
WM 1302 Norton

Sheryl Strosnider
WM 1424
Colonial Heights

Sandra Stubbs
WM 3243 Roanoke

Kathleen Tempesta
WM 5343 Fredericksburg

Han Mi Washington
WM 2160 Petersburg

Matthew Widner
WM 2089 Bristol

Joann Witcher
WM 1486 Farmville

Melissa Woody
WM 1904 Leesburg

Washington

✧ 25 years

Diana Hafdell
WM 3218 Spanaway

Heidi Haines
WM 5073 Covington

✧ 20 years

Deanna Curtis
WM 3145 Vancouver

Cheryl Dodson
WM 2550 Vancouver

Ramon Farias
WM 2037 Aberdeen

David Hill
WM 1947 Omak

Heidi Johnson
WM 2016 Colville

Elmira Matthews
WM 2325 Port Orchard

Celynn Peeler
WM 2249 Chehalis

Jason Van Ness
WM 3531 Lacey

West Virginia

✧ 25 years

John Sandy
WM 2833 Grafton

Robert Smith
WM 1714 Fairmont

Randall Stepp
WM 5296 Barboursville

✧ 20 years

Sandra Deaton
WM 1714 Fairmont

Wendy England
WM 2083 Morgantown

Christy Gregory
WM 1782 Vienna

Connie Horner
WM 1653 Weston

Nancy Martin
WM 1360 Fayetteville

Debra Mccallister
WM 2244 Huntington

Roianne Mccann
WM 2083 Morgantown

Jerry Mitchell
WM 1351 Beckley

Tammy Pitzer
WM 1499 Lewisburg

Amanda Taylor
WM 4372 Kingwood

William Worley
WM 1351 Beckley

Ginger Wright
WM 1351 Beckley

Wisconsin

✧ 25 years

Janet Cadwell
WM 1365 Hudson

Mary Cajka
WM 2658 West Bend

Catherine Clemente
LG 6085 Tomah

Mary Degueme
WM 1394 Greenfield

Jennifer Dogs
WM 1012 Beaver Dam

Linda Gibbs
WM 1453 Green Bay

Ruth Stiles
WM 1396 Baraboo

✧ 20 years

Krista Breese
WM 2127 Wausau

Judith Brunner
WM 1982 Appleton

Joseph Chadwick
WM 2421 St. Croix Falls

Michelle Daugherty
WM 5668 Greendale

Rachel Greely
WM 2958 Appleton

Larry Hargis
WM 1277
Black River Falls

Thomas Hurlburt
LG 6025 Menomonie

Hal Jones
WM 882 Prairie du Chien

Debora Labodda
WM 1931 Rhinelander

Linda Martin
WM 1727 Berlin

Kimberly Meadowcroft
WM 1267 Sun Prairie

Cynthia Pappajikos
WM 1672 Ashland

Cindy Peterson
WM 2986 Neenah

Kristine Picha
LG 6885 Tomah

Mark Schmidt
WM 1471 New London

Richard Skabroud
WM 2127 Wausau

Josie Stefonek
WM 2127 Wausau

Deborah Swanson
WM 2421 St. Croix Falls

Carrie Thompson
WM 1167 Kenosha

Lynne Thompson
WM 1908 Green Bay

Beth Utter
WM 1446 Rice Lake

Wyoming

✧ 25 years

Nancy Philippi
WM 1315 Cheyenne

Angela Swenson
WM 1457 Riverton

Tamara Turpen
WM 1457 Riverton

✧ 20 years

Jaime Cronin
WM 1617 Casper

Carol Summers
WM 3778 Casper

A Sign for Customers

An easy-to-see “How may I help you?” was printed on the backs of the garden center vests.

How
may I
help
you?

Once Worn, Always Remembered

More than a decade ago, these Walmart vests helped customers find associates who were happy to help.

Walmart’s latest dress code, including a blue vest for Walmart and a green vest for Neighborhood Markets, was introduced 18 months ago. And starting this month, special yellow vests will help customers find self-checkout hosts at the fronts of our stores. But back in the early 2000s, the

garden center was the place where you might see a special vest to signal a particular type of expertise.

The green vests, which had four buttons, two pockets, and a welcoming message on the back, were a way for customers to find an associate who could answer their lawn-care questions.

Why Walmart?

When Walmart opened in my area, I was struck by how it was a family-oriented store with friendly customers. I figured this would be a great job for me.

The Benefit of Working for Walmart

There's opportunity to move around in the company and find something that suits you. I gave it a shot, and 20 years later, here I am.

MY CAREER HIGHLIGHTS

Rachel Maki,
personnel coordinator,
Store 2261,
North Kingstown, R.I.
20-year associate

1996
Cashier,
Store 2157, North
Dartmouth, Mass.

1997
Customer
service manager

2001
Front end
department
manager

2010
Sales associate,
paper goods/
chemicals,
Store 2261

2014
Training
coordinator

2015
Personnel
coordinator

My Proudest Walmart Moment

I went to Shareholders' last June. It made me feel so wonderful that I got to go. Getting to see people from all those countries was an amazing experience.

What I've Learned

I was afraid to talk in front of people, but I've learned to face my fears. I look forward to coming in every day and doing better than I did the day before.

Checkout

Finds, Food, & Fun



Treasure Hunt

Seashells. Rocks. Feathers. Turn the page for a fellow associate's insight on how these treasures can keep kids happily engaged in the great outdoors.

Easy Outdoor Fun

Research shows that spending time in nature improves your physical health, lowers stress, and boosts concentration and creativity. Ready to venture out? Read on for fun outdoor activities recommended by your fellow associates.



Take It Outside!

Associates from around the country share how they explore nature and have great family fun.

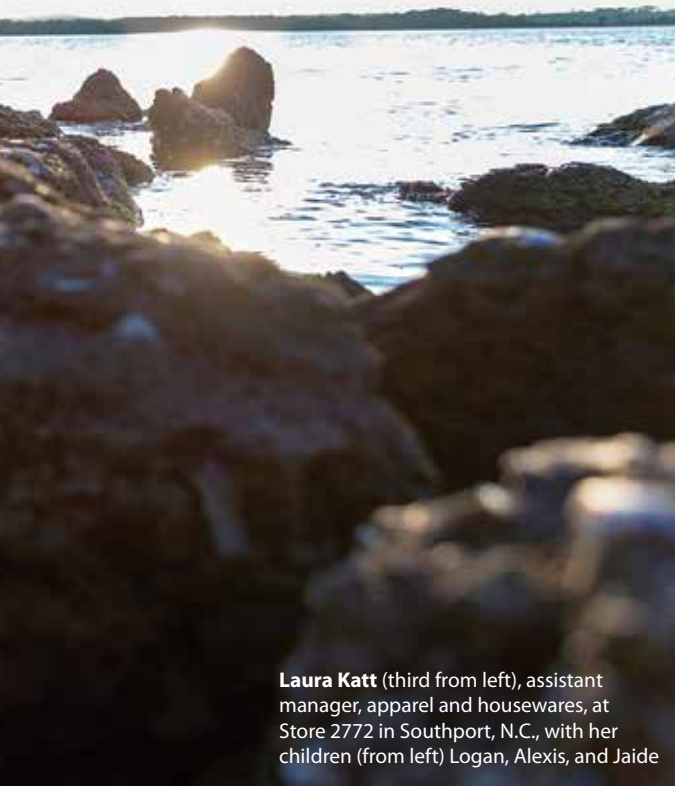
Enjoy the great outdoors with your family. **Laura Katt**, an assistant manager, apparel and housewares, at Store 2772 in Southport, N.C., says the key to fun is to be prepared.

One example: Laura keeps affordable brown lunch bags on hand for when she goes hiking with her kids on “mystery rambles”

around town or in the backyard. “The bags are what we put our treasures in,” Laura explains.

Logan, 6, mostly collects bugs. Jaide, 11, finds flowers. But no matter what the kids are collecting, their outdoor adventures with Mom bring out their creativity—and they help the whole family bond, too.

 Find more outdoor ideas at walmartworld.com/GoOutside.



Laura Katt (third from left), assistant manager, apparel and housewares, at Store 2772 in Southport, N.C., with her children (from left) Logan, Alexis, and Jaide



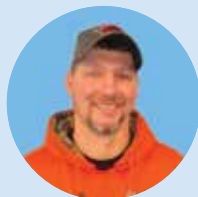
Associate Ideas for Outdoor Fun



"My family loves geocaching! Quality family time, being outdoors, exercise, using your head to figure out clues, mapping/GPS navigation.

And it can be done anywhere!"

Shala Wilson-Young,
claims supervisor, Store 4244,
Park Rapids, Minn.



"Love the outdoors—from riding four-wheelers to hiking. ... Always remember to take water, a flashlight, something to start a fire, and some nonperishable foods."

Brad McDonnor,
forklift driver, Distribution Center 6082,
Clarksville, Ark.



"Camping out under the stars with friends and family. Sometimes we bring out a Dutch oven and make stews and chili—the good stuff!"

Thurston-Lee Osias,
sales associate, deli, Store 2048,
Fairfield, Calif.



Fresh-Air Fun for All Ages

Outdoor fun for the whole family—regardless of the age range—is yours with this advice from Janice Horner, a certified integrative health coach.

Benefits of More Time Outdoors

- ✓ Higher vitamin D levels
- ✓ Improved mood and self-esteem
- ✓ Increased creativity and focus
- ✓ Faster healing times
- ✓ Improved social skills
- ✓ Better vision in children
- ✓ Reduced stress

Outdoor activities can be healthy *and* fun. Depending on the age of those involved, the time outside might require a bit of direction to keep everyone interested. Here are some tips, including advice from Janice.

Ages 2-5 **Make it structured.** An activity like a scavenger hunt or an obstacle course will keep young kids entertained. Use items already in your yard, or pick up some play tunnels to crawl through—they fold for easy storage.

Ages 6-11 **Make it social.** This age group typically enjoys social engagement, so opt for activities that involve friends or siblings. Try lawn bowling, like with this Big Play Sports Inflatable Jumbo Bowling Set (pictured). Or toss around a Frisbee.

Ages 12+ **Make it competitive.** The key is to balance competition with fun, like with touch football or catch. Adults will love reconnecting with a sport or game from their youth, like tetherball or a game of “horse.”



“It’s important to me that my kids play outside. My 12-year-old son and 17-year-old daughter play soccer in our backyard. Neighbor kids stop by, so there are both physical and social benefits involved.”

Babita Talwar, personnel coordinator, Store 2546, Orange, Calif.



**Danskin Now Women's
¼ Zip Jacket**

Smart details. Thumbholes help to keep hands covered on cool mornings. **Quality-tested.** The durable fabric is prewashed to make sure it keeps its color.

#wearwalmart

Movin' in Style!

Get the top trends in cool and comfortable activewear at Walmart.

Mesh is in. "It's all about breathability, but it's also a fashion statement," says Karen McGhee, senior manager, color and trend, Home Office. Other trends this season include lightweight fabrics and fabrics treated with UV protection to help keep out the sun. Here's how those trends come together in the latest activewear available at Walmart.

Starter Boys Short-Sleeve Graphic Tee

Sun blocker. The fabric blocks UV rays. A ribbed neckline gives a better fit.

Danskin Now Women's Performance Pants

Versatile. These are great for exercise or running errands. And they're available in petite sizes.

Starter Boys Mesh Shorts

Top seller! Our most popular active shorts for boys—the elastic waistband and lightweight mesh make them an easy option for play.

**Russell Men's
Performance
Mesh Tee**

It's new! Mesh panels on the sides keep air moving.

**Danskin
Now Girls
Short-Sleeve
Graphic Tee**

New graphics! The moisture-wicking fabric prevents overheating.

**Russell Men's 9"
2-in-1 Short With
Boxer Liner**

It's new! Poly/spandex blend allows for ease of movement.

**Danskin Now Girls
Active Shorts**

Fashionably fit. Roomy shorts are available in 13 colors and prints.

Pictured: **Wajiha Khurram**, assistant manager at Store 2925 in Napa, Calif., enjoys outdoor time with her husband, Waqas, and her two children, Aayez, age 6, and Bareera, age 10.

ONE FOOD, THREE WAYS

Oats on the Go

Looking for a simple breakfast or snack before you head outdoors? Fiber-packed oatmeal, found in these three recipes from Quaker®, offers long-lasting energy.





1

Vanishing Oatmeal-Raisin Cookies

Prep time: 20 minutes

Cook time: 8 minutes

- 1½ cups all-purpose flour
- 1 tsp baking soda
- 1 tsp cinnamon
- ½ tsp salt, optional
- ½ cup plus 6 tbsp butter, softened
- ¾ cup firmly packed brown sugar
- ½ cup sugar
- 2 eggs
- 1 tsp vanilla
- 3 cups Quaker® Oats
- 1 cup raisins

1. Heat oven to 350 F.
2. In medium bowl, combine flour, baking soda, cinnamon, and salt. Set aside.
3. In separate large bowl, beat butter and sugars on medium speed of electric mixer until creamy. Add eggs and vanilla; beat well. Stir in flour mixture and mix well. Stir in oats and raisins.
4. Drop dough, 1 rounded tablespoon at a time, onto ungreased baking sheets. Bake 8 to 10 minutes or until light golden brown. Cool 1 minute on baking sheets; remove to wire rack to cool completely. Store tightly covered.

Makes 24 servings. Per serving (two cookies):
192 calories, 8 g fat (4 g saturated fat), 33 mg cholesterol, 110 mg sodium, 29 g carbohydrate, 2 g dietary fiber, 3 g protein



2

Cherry and Vanilla Overnight Oats

Total time: 4 hours

(includes chilling time)

- ½ cup Quaker® Oats
- ½ cup low-fat milk
- ½ cup cherries, pitted
- ¼ cup low-fat vanilla yogurt
- 1 tsp cinnamon
- 1 tsp flax seed

Add oats to container (like a glass jar) and pour in milk. Add half the cherries, a layer of yogurt, and then the remaining cherries. Top with cinnamon and flax seeds. Place in fridge and chill at least 4 hours or up to overnight.

Makes 1 serving. Per serving: 320 calories, 7 g fat (2 g saturated fat), 10 mg cholesterol, 97 mg sodium, 53 g carbohydrate, 8 g dietary fiber, 14 g protein



3

Oat, Pear, and Berry Smoothie

Prep time: 15 minutes

Total time: 15 minutes

- ½ cup Quaker® Oats
- ¾ cup nonfat plain yogurt
- 2 tbsp water
- ½ cup chopped ripe pear
- ½ cup fresh or frozen raspberries or blueberries
- ½ cup fresh or frozen strawberries
- Handful of spinach, optional

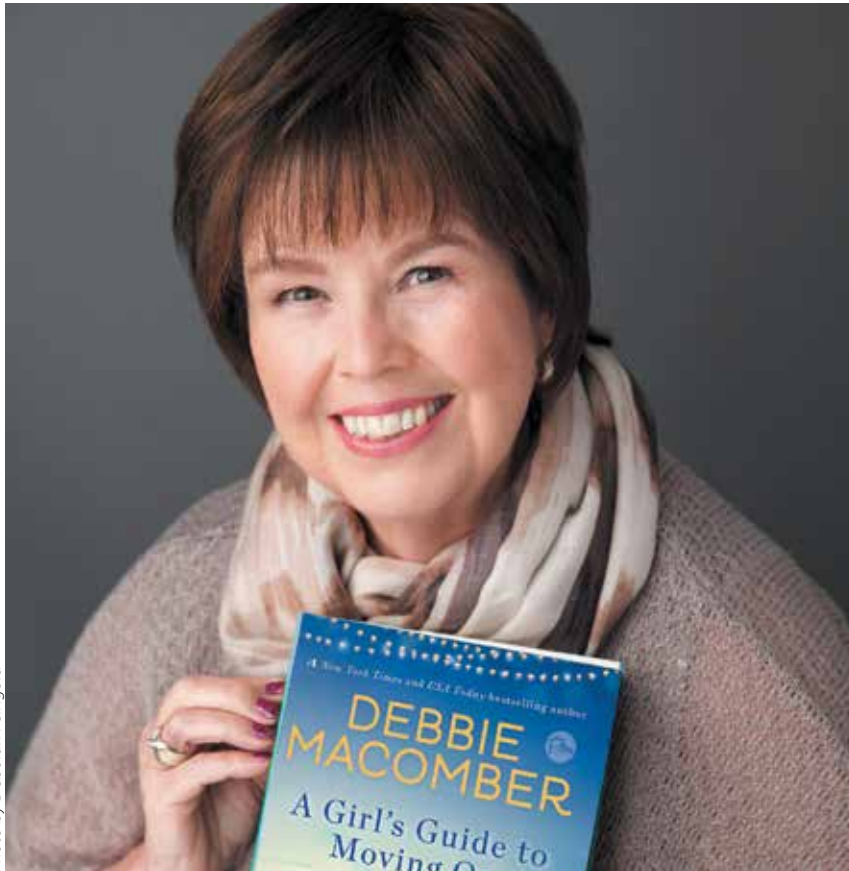
Place oats in blender or food processor and process until oats are finely ground. Add yogurt and water; blend to combine. Add pear, berries, and spinach (if using). Blend until smooth, adding more water for a thinner consistency, if desired. Serve immediately. Note: Frozen fruit will make a thicker smoothie. For a frozen smoothie made with fresh fruit, add 3 to 4 ice cubes and blend until smooth.

Makes 1 serving. Per serving (1¾ cups):
295 calories, 2.5 g fat (0 g saturated fat), 0 mg cholesterol, 67 mg sodium, 51 g carbohydrate, 11 g dietary fiber, 20 g protein



Buy Participating Quaker® Products. Fight Hunger. Spark Change.

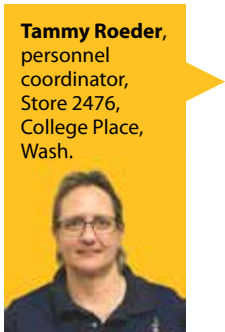
There are 22 Quaker® products supporting the Fight Hunger. Spark Change. campaign this year. Look for the logo at left when shopping and help those in need in your community. Visit Walmart.com/FightHunger for more information.



Celebrity Q&A

Debbie Macomber

New York Times best-seller Debbie Macomber has delighted millions of readers. Her latest book, *A Girl's Guide to Moving On*, recently hit the shelves. Here, she answers an associate's question, shares her advice for aspiring writers, and more.



Tammy Roeder,
personnel
coordinator,
Store 2476,
College Place,
Wash.

Q

How do you stay disciplined and write so many books?

A

When I start a book, I plot how many pages I need to write each day to make that deadline. I'm generous with myself and allow for intrusions or unexpected interruptions. Then I don't leave the office until I've finished my page count!

Debbie Says

My guilty pleasure is ...

Movie-style popcorn with lots of butter and salt.

My fans would be surprised to know ...

When I was in high school, the students were asked—as a fundraiser—to sell chocolate bars. I was the top salesperson all four years.

My advice for aspiring writers is ...

To read and to write. Write every single day. Find a writing group and attend writers' conferences. Immerse yourself in the community and learn your craft. Believe in yourself and the power of your dreams. You can do this, but you have to be persistent.

Readers always ask...

If Cedar Cove is anything like Port Orchard, Wash., the town I based the story on. Yes and no. Many of the restaurants and public buildings are the same, with cleverly disguised names, but all the characters are figments of my imagination.

I write for ...

The sheer joy of doing what I love. When I sit down in front of my computer, I have to pinch myself to believe that I am able to do something that gives me such joy.

Favorite Backyard Moments

Good times outside with family and friends bring out the inner child in these three associates.

"I have fond memories of helping my family. When I was young, my grandfather had a farm, and his backyard was a field crop. Everybody would be helping out, tending to the cornstalks and bean plants."

Adelina Zavala,
DSD associate,
Store 1492,
Aurora, Colo.



Ann Marie Jacobson,
maintenance
associate,
Store 3837,
Roscoe, Ill.



"I live with four ladies in a group home, and we invited our family, friends, and staff to a cookout. There were more than 30 of us, and we made balloon and chalk art and blew bubbles. I know how to prepare meals, and my favorite part was making the potato salad and Jell-O jigglers."

Joyce Warczak,
sales associate,
softlines,
Store 5060,
Algonquin, Ill.



"My favorite thing to do in the backyard is always with my kids and my grandkids and my husband. We have a pool in the back, and we'll cook out. We always go swimming all through the summer."

Prepping a Good Seed



Shake off sowing pains and be a proud planter with these tips for preparing seeds for your garden.

- 1. Clean them well.**
Rinse and cull your seeds to remove any debris.
- 2. Give them a fresh cut.**
Scrape your seeds on the side opposite the eye to encourage water intake.
- 3. Warm their hearts.**
Soak your seeds in hot (not boiling) water for several hours to simulate spring.
- 4. Put them to work.**
Roll your seeds in a damp paper towel and place them in an open plastic bag in a warm area.
- 5. Learn when to let go.**
You can plant your seeds as soon as they begin to sprout.



DWANE HAWKINS | SENIOR MANAGER, GLOBAL SECURITY | HOME OFFICE | BENTONVILLE, ARK.

SAM WALTON TAUGHT ME:
**Dedication and
commitment to the business.**

WHEN I MET HIM: When I began in 1980, my first job was to deliver the communications from the stores to Sam and the buyers at around 4 a.m. I would usually see Sam buying a dime coffee from the breakroom. At 22, I thought he was crazy for being at work at 4 a.m. since he owned the company. Ten years later, I understood that he had great passion for what he did.

PUTTING IT TO USE: If the owner of the company is that committed, why shouldn't I be? I've been able to advance my career by modeling the commitment that Sam showed.

LET'S TALK ABOUT HUNGER

Five ideas to help start a Fighting Hunger conversation with customers.

Hunger is in every community.

One in seven Americans faces food insecurity—meaning that, at some point in the year, they're likely to not have enough food.

Hunger can strike anyone.

In 2014, 3 million households with seniors age 65 or older experienced food insecurity. To find out more about how hunger affects millions of Americans, visit walmartworld.com/Hunger.



#FightHunger

When this hashtag is used on Facebook, Instagram, or Twitter during the campaign, Walmart will donate 90 cents to Feeding America® (up to \$1.5 million). That's enough to help secure 10 meals.

All donations in stores support the local community.

Walmart has partnered with Feeding America®, which supports a nationwide network of food banks. Learn more at Walmart.com/FightHunger.

Your purchase can help those in need.

While shopping, look for the Fight Hunger. Spark Change. logo (above) on products to help local Feeding America® food banks.

Walmart.com/FightHunger

has more info about our fight against hunger. Be sure to check it out! The campaign runs from March 28–April 25.



**Happy to Help
Award Winner**

Mary Santana,
cashier, Store 7309,
Humble, Texas



Give a smile. Get a smile.

Mary Saved Mom's Day!

Mary recently went the extra mile to find a blanket for an anxious mom whose son lost his blanket in the store. It was found the same day—and the customer left a five-star rating on the store's Facebook page.

"We have customers who stand in line three or four deep and refuse to change lines so they can be checked out by Mary." **Chris Chaffin**, store manager

Learn how you can earn a Happy to Help pin at walmartworld.com/HappyToHelp.